



Las Américas ASPIRA Academy
750 Otts Chapel Road
Newark, DE 19713

POSITION TITLE: Head Coach – Cross Country
GRADES: High School (9-12)
STATUS: Seasonal

School Mission:

Las Américas ASPIRA Academy (LAAA) was established to educate and empower each student to realize their full potential and positively impact their communities.

Position Description:

Responsibilities:

- Develops & Implements practice plans.
- Helps maintain necessary attendance forms, insurance records, and similar paperwork.
- Helps oversee the safety conditions of the facility or area in which assigned sport is conducted at all times that students are present.
- Helps establish performance criteria for eligibility in interscholastic competition in his/her sport in accordance with state and district standards.
- Enforces discipline and sportsmanlike behavior at all times, and establishes and oversees penalties for breach of standards by individual students.
- Responsible for adherence to all DIAA rules and regulations as well as any policies and procedures adopted by ASPIRA HIGH School.
- Represents the school and the school district in an ethical and professional manner at all times.
- Perform other related duties as assigned.

Qualifications:

- A minimum of a high school diploma or GED. Advance education above high school is preferred.
- Must be CPR/AED Certified (Head and Assistant Coaches)
- Demonstrates interest in the aptitude for performing coaching duties for a specific sport or sports.
- Clean Criminal Background Check, TB Test and Child Protection Registry clearance must be completed prior to start of employment.

Professional Attributes:

At ASPIRA, we believe every team member must possess the following professional attributes to be successful in our school:

- **Commitment:** A genuine passion for education and students with an inner drive to close the achievement gap and ensure that every child, regardless of background or circumstance, receives an excellent education.
- **Leadership:** An ability to push yourself and motivate others to maximize individual potential to achieve the school vision and mission.
- **Focus on Data-Driven Results:** An ability to deliver quality instruction based on student performance, and to be driven by a desire to produce quantifiable student achievement gains.
- **Innovative Problem Solving:** The ability to see opportunity in challenges by taking the initiative to explore issues and find potential innovative solutions.
- **Adaptability:** To excel in constantly changing environments and to remain flexible by shifting responsibilities or priorities to meet the needs of the overall school community.
- **Teamwork:** To increase the effectiveness of the overall team through collaboration, constant learning, and supporting others. To be sensitive to diversity in all its forms and committed to learning from others.