



Las Américas ASPIRA Academy

East Campus: 326 Ruthar Drive, Newark, DE 19711

West Campus: 750 Otts Chapel Road, Newark, DE 19713

POSITION TITLE: Spanish Immersion Elementary Teacher
GRADES: K-5
STATUS: Full-Time, 10-month position

School Mission:

Las Américas ASPIRA Academy (LAAA) was established to educate and empower each ASPIRANTE to realize their full potential and positively impact their communities.

Position Description:

Spanish Immersion Teachers follow a 50/50 immersion model and provide core instruction in content areas to two homeroom classes on alternating days providing instruction entirely in Spanish while their counterpart provides instruction in Spanish.

Responsibilities:

The requirements listed below are representative of the knowledge, skill, and/or ability required:

- Spanish Language Arts, Mathematics, and Science.
- Plan daily academic, differentiated lessons and implement specific strategies to meet the language acquisition needs of all students.
- Working knowledge of the Common Core State Standards for Literacy and Mathematics, Arriba la Lectura Reading and Writing Curriculum, Columbia University Teachers College Reading and Writing Workshop models, Engage New York Math Program, and Next Generation Science Standards.
- Use technology to create personalized and blended learning experiences.
- Be accountable for students' academic growth and achievement.
- Design and implement summative assessments to measure progress towards academic standards and formative assessments to drive instruction.
- Use assessment data to inform curricular and instructional practices.
- Create a positive, achievement-oriented learning environment following the responsive classroom approach.
- Reflect on successes and areas of growth as a teacher, seek to improve performance, and respond to feedback.
- Participate in curriculum development, grade-level activities, and school-wide functions.

- Collaborate with others in weekly meetings including grade level team members, instructional coaches, and administration.
- Communicate regularly with parents regarding their children's academic success.
- Perform other related duties as assigned.

Qualifications:

- Fluency in Spanish and English.
- Preferably previous experience in Dual Language Instruction
- Bachelor's degree in Elementary Education and/or Elementary Bilingual Education.
- Possession or eligibility for a valid State of Delaware teaching license (for more information, please visit the website of the Department of Education at: <http://regulations.delaware.gov/AdminCode/title14/1500/1510.shtml>).
- Successful completion of Praxis I and II exams.
- World Language Praxis (Spanish)
- Strong instructional skills and classroom management.
- Ability to reflect upon teaching practices and respond to constructive feedback.

Professional Attributes:

At ASPIRA, we believe every team member must possess the following professional attributes to be successful in our school:

- Commitment: A genuine commitment to support Diversity, Equity and Inclusion as well as excellence in education and close the opportunity gap by creating positive learning environments where all students thrive.
- Leadership: An ability to push yourself and motivate others to maximize individual potential to achieve the school vision and mission.
- Focus on the Whole Child: An ability to focus on student strengths, and to be driven by a desire to support their academic, social and emotional growth.
- Innovative Problem-Solving: The ability to see opportunity in challenges by taking the initiative to explore issues and find potential innovative solutions.
- Adaptability: To excel in constantly changing environments and to remain flexible by shifting responsibilities or priorities to meet the needs of the overall school community.
- Collaborative Spirit: Demonstrating social, emotional and interpersonal strengths by respecting and honoring the diverse beliefs, backgrounds and perspectives of others, while working toward a common goal.