



ASPIRA Charter High School
750 Otts Chapel Road
Newark, DE 19713

POSITION TITLE: Spanish Teacher
GRADES: High School (9-12)
STATUS: Full-Time, 10-month position

School Mission:

ASPIRA Delaware was established to educate and empower each student to realize their full potential and positively impact their communities.

Position Description:

Responsibilities:

- Develop and implement engaging lesson plans that align with the school's world language curriculum utilizing the course of study adopted by the ASPIRA Delaware.
- Teach Spanish and other language concepts using a variety of methods, including discussions, demonstrations, research-based and analytical writing, performance, and technology
- Develop lesson plans and instructional materials and provide individualized and small group instruction in order to adapt the curriculum to the needs of each students
- Communicate with parents through a variety of means, including conferences, to discuss student progress
- Establish and maintain standards of student behavior needed to achieve a functional learning atmosphere in and out of the classroom by providing a safe and secure environment.
- Provide learning experiences that develop student competence in listening, speaking, reading, and writing Spanish.
- Instruct students in the proper use, care and safe handling of equipment and materials.
- Provide for safe storage and proper use of materials, equipment and tools.
- Evaluate academic and social growth of students, prepare report cards, and keep appropriate records to include attendance reports, checklists, and other recordkeeping activities as necessary.
- Design and implement summative assessments to measure progress towards academic standards and formative assessments to drive instruction.
- Use assessment data to inform curricular and instructional practices.
- Create a positive, achievement-oriented learning environment.
- Reflect on successes and areas of growth as a teacher, seek to improve performance, and respond to feedback.
- Participate in collaborative curriculum development, grade-level activities, and school-wide functions.
- Perform other related duties as assigned.

Qualifications:

- Bachelor's degree or higher in Spanish Education or a related field
- Possession or eligibility for a valid State of Delaware teaching license – World Language Teacher of Spanish (for more information on State of Delaware licensure, please visit the website of the Department of Education at: <http://regulations.delaware.gov/AdminCode/title14/1500/1510.shtml>. Successful completion of Praxis I and II exams.
- Ability to work well with and relate to children of all ages.
- Ability to reflect on teaching practices and respond to constructive feedback.

Professional Attributes:

At ASPIRA, we believe every team member must possess the following professional attributes to be successful in our school:

- **Commitment:** A genuine passion for education and students with an inner drive to close the achievement gap and ensure that every child, regardless of background or circumstance, receives an excellent education.
- **Leadership:** An ability to push yourself and motivate others to maximize individual potential to achieve the school vision and mission.
- **Focus on Data-Driven Results:** An ability to deliver quality instruction based on student performance, and to be driven by a desire to produce quantifiable student achievement gains.
- **Innovative Problem Solving:** The ability to see opportunity in challenges by taking the initiative to explore issues and find potential innovative solutions.
- **Adaptability:** To excel in constantly changing environments and to remain flexible by shifting responsibilities or priorities to meet the needs of the overall school community.
- **Teamwork:** To increase the effectiveness of the overall team through collaboration, constant learning, and supporting others.