

The annual salary tables below are based on 7.5 hours per day inclusive of 1/2 hour lunch, 188 days per year. Employees who work less than this will have their annual salary reduced accordingly.

Las Américas ASPIRA Academy

Teacher's Salary Schedule - 188

SY 2025-2026

No Degree				
Step	State	Local	↑	Total
1	32,954	13,809	35,352	49,161
2	33,280	14,445	35,702	50,147
3	33,576	15,077	36,019	51,096
4	34,759	15,710	37,288	52,998
5	35,745	16,342	38,346	54,688
6	36,959	17,610	39,648	57,258
7	38,141	18,880	40,917	59,797
8	39,355	20,141	42,219	62,360
9	40,538	21,405	43,488	64,893
10	41,719	22,668	44,755	67,423
11	42,934	23,938	46,059	69,997
12	42,934	25,205	46,059	71,264
13	42,934	26,465	46,059	72,524
14	42,934	27,735	46,059	73,794
15	42,934	28,999	46,059	75,058
16	42,934	31,214	46,059	77,273
21	42,934	31,414	46,059	77,473
26	42,934	31,914	46,059	77,973

Bachelors				
Step	State	Local	↑	Total
1	36,760	15,057	37,128	52,185
2	34,596	15,419	37,114	52,533
3	34,923	16,539	37,464	54,003
4	36,071	17,657	38,695	56,352
5	36,959	18,781	39,648	58,429
6	38,141	19,902	40,917	60,819
7	39,355	21,024	42,219	63,243
8	40,538	22,148	43,488	65,636
9	41,719	23,270	44,755	68,025
10	42,934	24,393	46,059	70,452
11	44,186	25,515	47,402	72,917
12	44,186	26,797	47,402	74,199
13	44,186	28,074	47,402	75,476
14	44,186	29,357	47,402	76,759
15	44,186	30,642	47,402	78,044
16	44,186	32,707	47,402	80,109
21	44,186	32,907	47,402	80,309
26	44,186	33,407	47,402	80,809

Bachelors + 15				
Step	State	Local	↑	Total
1	35,579	15,204	38,168	53,372
2	35,910	15,735	38,523	54,258
3	36,235	16,863	38,872	55,735
4	37,384	17,977	40,104	58,081
5	38,141	19,102	40,917	60,019
6	39,355	20,227	42,219	62,446
7	40,538	21,405	43,488	64,893
8	41,719	22,668	44,755	67,423
9	42,934	23,938	46,059	69,997
10	44,116	25,205	47,326	72,531
11	45,297	26,465	48,593	75,058
12	46,512	27,735	49,897	77,632
13	47,760	28,999	51,236	80,235
14	47,760	30,262	51,236	81,498
15	47,760	31,535	51,236	82,771
16	47,760	33,744	51,236	84,980
21	47,760	33,944	51,236	85,180
26	47,760	34,444	51,236	85,680

Bachelors + 30				
Step	State	Local	↑	Total
1	36,892	16,874	39,577	56,451
2	37,222	17,508	39,930	57,438
3	37,549	17,610	40,281	57,891
4	38,700	18,880	41,516	60,396
5	39,355	20,141	42,219	62,360
6	40,538	21,405	43,488	64,893
7	41,719	22,668	44,755	67,423
8	42,934	23,938	46,059	69,997
9	44,116	25,205	47,326	72,531
10	45,297	26,465	48,593	75,058
11	46,512	27,735	49,897	77,632
12	47,694	28,999	51,164	80,163
13	48,875	30,262	52,432	82,694
14	50,087	31,535	53,732	85,267
15	51,329	32,799	55,064	87,863
16	51,329	35,012	55,064	90,076
21	51,329	35,212	55,064	90,276
26	51,329	35,712	55,064	90,776

Masters				
Step	State	Local	↑	Total
1	38,861	16,978	41,689	58,667
2	39,191	18,240	42,042	60,282
3	39,518	19,506	42,393	61,899
4	40,669	20,780	43,628	64,408
5	41,127	22,040	44,120	66,160
6	42,308	23,303	45,387	68,690
7	43,523	24,568	46,691	71,259
8	44,705	25,836	47,958	73,794
9	47,694	27,101	51,164	78,265
10	48,875	28,364	52,432	80,796
11	50,087	29,632	53,732	83,364
12	51,272	30,899	55,003	85,902
13	52,483	32,164	56,303	88,467
14	53,664	33,428	57,570	90,998
15	54,850	34,696	58,841	93,537
16	56,061	37,825	60,141	97,966
21	56,061	38,025	60,141	98,166
26	56,061	38,525	60,141	98,666

Masters + 15				
Step	State	Local	↑	Total
1	40,174	18,240	43,098	61,338
2	40,504	19,506	43,451	62,957
3	40,830	20,780	43,801	64,581
4	41,981	22,040	45,036	67,076
5	42,308	23,303	45,387	68,690
6	43,523	24,568	46,691	71,259
7	44,705	25,836	47,958	73,794
8	45,920	27,101	49,262	76,363
9	48,875	28,364	52,432	80,796
10	50,087	29,632	53,732	83,364
11	51,272	30,899	55,003	85,902
12	52,483	32,164	56,303	88,467
13	53,664	33,428	57,570	90,998
14	54,850	35,327	58,841	94,168
15	56,061	37,227	60,141	97,368
16	57,301	40,325	61,471	101,796
21	57,301	40,525	61,471	101,996
26	57,301	41,025	61,471	102,496

Masters + 30				
Step	State	Local	↑	Total
1	41,487	18,880	44,506	63,386
2	41,816	20,141	44,859	65,000
3	42,143	21,405	45,210	66,615
4	43,294	22,668	46,445	69,113
5	43,785	23,938	46,971	70,909
6	44,705	25,205	47,958	73,163
7	45,920	26,465	49,262	75,727
8	47,101	27,735	50,529	78,264
9	50,087	28,999	53,732	82,731
10	51,272	30,262	55,003	85,265
11	52,483	31,535	56,303	87,838
12	53,664	33,206	57,570	90,776
13	54,850	35,130	58,841	93,971
14	56,061	37,055	60,141	97,196
15	57,243	38,975	61,408	100,383
16	58,424	41,648	62,676	104,324
17	59,630	41,648	63,969	105,617
21	59,630	41,848	63,969	105,817
26	59,630	42,348	63,969	106,317

Masters + 45				
Step	State	Local	↑	Total
1	42,803	19,749	45,917	65,666
2	43,129	20,780	46,268	67,048
3	43,459	22,040	46,622	68,662
4	44,607	23,303	47,853	71,156
5	45,098	24,568	48,380	72,948
6	45,920	25,836	49,262	75,098
7	47,101	27,116	50,529	77,645
8	48,283	28,400	51,796	80,196
9	51,272	29,680	55,003	84,683
10	52,483	30,960	56,303	87,263
11	53,664	32,244	57,570	89,814
12	54,850	34,171	58,841	93,012
13	56,061	36,093	60,141	96,234
14	57,243	38,017	61,408	99,425
15	58,424	39,941	62,676	102,617
16	59,639	42,327	63,979	106,306
17	60,881	42,327	65,312	107,639
21	60,881	42,527	65,312	107,839
26	60,881	43,027	65,312	108,339

Masters + 60				
Step	State	Local	↑	Total
1	42,803	20,391	45,917	66,308
2	43,129	21,348	46,268	67,616
3	43,459	22,630	46,622	69,252
4	44,607	23,911	47,853	71,764
5	45,098	25,191	48,380	73,571
6	45,920	26,477	49,262	75,739
7	47,101	27,757	50,529	78,286
8	48,283	29,042	51,796	80,838
9	51,272	30,321	55,003	85,324
10	52,483	31,600	56,303	87,903
11	53,664	32,886	57,570	90,456
12	54,850	34,810	58,841	93,651
13	56,061	36,733	60,141	96,874
14	57,243	38,657	61,408	100,065
15	58,424	40,583	62,676	103,259
16	59,639	42,573	63,979	106,552
17	60,881	42,573	65,312	107,885
21	60,881	42,773	65,312	108,085
26	60,881	43,273	65,312	108,585

Doctorate				
Step	State	Local	↑	Total
1	44,116	21,032	47,326	68,358
2	44,442	21,990	47,676	69,666
3	44,771	23,270	48,030	71,300
4	45,920	24,551	49,262	73,813
5	46,411	25,831	49,788	75,619
6	47,101	27,116	50,529	77,645
7	48,283	28,400	51,796	80,196
8	49,498	29,680	53,100	82,780
9	52,483	30,960	56,303	87,263
10	53,664	32,244	57,570	89,814
11	54,850	33,524	58,841	92,365
12	56,061	35,451	60,141	95,592
13	57,243	37,374	61,408	98,782
14	58,424	39,301	62,676	101,977
15	59,639	41,218	63,979	105,197
16	60,821	43,445	65,247	108,692
17	62,026	43,445	66,540	109,985
21	62,026	43,645	66,540	110,185
26	62,026	44,145	66,540	110,685

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