



Special Education Teacher/Case Manager (Behavioral/Emotional Focus)

Location: Las Americas ASPIRA Academy, K-8 Building, Ruthar Drive

Job Type: Full-Time

Reports To: Director of Special Education or Designee

Job Summary:

ASPIRA Delaware is seeking a dedicated and knowledgeable Special Education Case Manager with a strong focus on supporting students with behavioral needs/emotional support. This individual will be responsible for overseeing the development and implementation of Individualized Education Programs (IEPs), coordinating services, and providing direct and indirect support to ensure students' success in the least restrictive environment. The Case Manager will collaborate with educators, related service providers, families, and community resources to support positive behavioral outcomes, emotional support, and academic progress.

Key Responsibilities:

- Manage a caseload of students with behavioral and emotional disabilities, ensuring compliance with federal, state, and district regulations.
- Develop, implement, and monitor Individualized Education Programs (IEPs), ensuring goals and accommodations support student progress.
- Collaborate with general and special education teachers to implement behavior intervention plans (BIPs) and provide strategies for classroom success.
- Collaborate with Behavior Analyst to create and support Functional Behavior Assessments (FBAs) and assist in the development of effective BIPs.
- Serve as the liaison between families, educators, and service providers to ensure clear communication and coordinated support.
- Monitor student progress and collect data for IEP goal tracking and behavior intervention effectiveness.
- Provide consultation and coaching to staff regarding de-escalation techniques, positive behavioral interventions, and trauma-informed practices.
- Facilitate and participate in IEP meetings, multidisciplinary team meetings, and other relevant meetings to ensure student needs are being met.
- Maintain thorough documentation and comply with all reporting requirements related to student progress, services, and compliance standards.
- Stay up to date on best practices in special education, behavior management, and relevant legal requirements.

Qualifications:

- **Education:** Bachelor's or Master's degree in Special Education, School Psychology, or a related field.
- **Certification:** Valid state certification/licensure in Special Education (or related field) required. BCBA certification is a plus.
- **Experience:** Minimum of 2 years of experience working with students with behavioral challenges in a school setting. Experience in case management preferred.

LAS AMÉRICAS ASPIRA ACADEMY

East Campus (K-8): 326 Ruthar Dr. Newark, DE 19711, 302-292-1463

West Campus (9-12): 750 Otts Chapel Rd. Newark, DE 19713, 302-355-2300

"A fellowship of learners building culturally-inclusive communities."

- **Knowledge & Skills:**
 - Strong understanding of IDEA, Section 504, and special education compliance requirements.
 - Experience in developing/implementing FBAs, BIPs, and IEPs.
 - Ability to analyze behavioral data and make data-driven decisions.
 - Strong communication and collaboration skills to work effectively with students, staff, and families.
 - Ability to remain calm and effective in high-pressure situations.
 - Knowledge of trauma-informed practices, restorative justice, and Behavioral Interventions & Supports.

Benefits:

- Competitive salary based on experience and qualifications.
- Comprehensive benefits package, including health, dental, and vision insurance.
- Professional development opportunities.
- Supportive and collaborative work environment.
- Retirement plan and paid time off.

How to Apply:

Interested candidates should submit a resume, cover letter, and three professional. Applications will be reviewed on a rolling basis until the position is filled.

ASPIRA Delaware is an equal opportunity employer and is committed to fostering an inclusive and diverse workplace. We encourage candidates from all backgrounds to apply.