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|  <p><b>ASPIRA</b></p> <p><b>ASPIRA OF DELAWARE CHARTER OPERATIONS, INC.</b></p>  | <p><b>EXECUTIVE SESSION MINUTES: ASPIRA OF DELAWARE CHARTER OPERATIONS INC. (ADCO)</b></p>   |
|   | <p><b>DATE:</b> 8/25/2016</p> <p><b>LOCATION:</b> Conference Room<br/>Las Americas ASPIRA Academy (LAAA) Charter School<br/>326 Ruthar Drive, Newark DE 19711-8017</p> |
| <p><b>Directors Present:</b> Lourdes Puig (Chair), Jim Coyne, Dr. Jose-Luis Riera, Nancy Labanda, Alex Fajardo, Kathleen Chappel, Donald Patton</p> <p><b>Directors Absent:</b> Jorge Diaz, Milton Delgado, Dusty Blakey</p> <p><b>Others Present:</b> Greg Panchisin (Business Manager), Margie Lopez-Waite (Head of School)</p> |  |
| <p><b>Future Meetings Dates: 9/22/2016; 10/27/2016</b></p>  |  |

**Call to Order**

Patton moved for executive session at 5:00PM to discuss personnel matters. Coyne seconded the motion and the meeting moved into executive session by unanimous vote of the Board.

**Personnel Matters**

The Board discussed personnel matters.

The Board discussed personnel goals recommendation.

**Adjournment**

The Board moved out of executive session by unanimous vote at 6:00PM.