

APPROVED



Las Américas ASPIRA Academy

Minutes

ADCO Board Meeting with Executive Session

Date and Time

Wednesday February 22, 2023 at 6:00 PM

Location

Join Zoom Meeting

[https://us02web.zoom.us/j/89048894826?
pwd=VVRLbndrRGFHVldqRFE1WTJRRGVzdz09](https://us02web.zoom.us/j/89048894826?pwd=VVRLbndrRGFHVldqRFE1WTJRRGVzdz09)

Meeting ID: 890 4889 4826

Passcode: 174372

One tap mobile

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+1 253 215 8782 US (Tacoma)

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Directors Present

A. Ben Addi (remote), A. Chávez (remote), A. Viscarra Gikas (remote), E. Diaz (remote), G. Gonzalez (remote), J. Lawrence (remote), K. Fana-Ruiz (remote), P. Viera, Jr. (remote), R. Penix-Tadsen (remote), R. Rhem (remote)

Directors Absent

None

Guests Present

Debbie Panchisin (remote), G. Panchisin (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

G. Gonzalez called a meeting of the board of directors of Las Américas ASPIRA Academy to order on Wednesday Feb 22, 2023 at 6:03 PM.

II. Approval of Meeting Agenda and Meeting Minutes

A. Approve January meeting agenda and December meeting minutes

R. Penix-Tadsen made a motion to approve the minutes from ADCO Board Meeting with Executive Session on 01-25-23.

P. Viera, Jr. seconded the motion.

The board **VOTED** unanimously to approve the motion.

III. LAAA Team Member Spotlight

A. David Freeth

D. Panchisin introduced D. Freeth. D. Freeth presented on history and track to LAAA.

IV. Board Analysis and Committee Recommendations

A. Board Analysis and Committee Recommendations

G. Gonzalez discussed Board & Committees analyses. The expertise of the several board members but also where the Board has room for improvement.

Additionally, the restructuring of the Board committees. The Board will continue analyzing and discussing.

V. Finance

A. Financial Report

G. Panchisin discussed the February 2023 financial report. Noting that LAAA is 58% through the year.

B. Approval of Financial Report

J. Lawrence made a motion to approve the February 2023 Financial Report.

E. Diaz seconded the motion.
The board **VOTED** unanimously to approve the motion.

VI. Operations

A. Operations Update

G. Panchisin provided construction updates with photos. Construction is progressing well.

VII. Development

A. Development Update

No report.

VIII. DEIB

A. DEIB Report

R. Penix-Tadsden provided an update on Board and LAAA DEIB efforts.

IX. PTO

A. PTO Report

A. Viscarra-Gikas provided an update. PTO wants to create parent camps, where parents, staff, etc. come together to discuss a "hot" topic such as cyber security.
Saturday, March 4 - uniform sale for gently-used uniforms.

X. CEO

A. CEO Report

D. Panchisin provided the report.

XI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,
A. Chávez