Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automa	atic 6-Month Extension of Time. Only subm	nit origina	al (no copies needed).			
•	rations required to file an income tax return other than Form 7004 to request an extension of time to file incom-		, , , , , , , , , , , , , , , , , , , ,	s, REMICs	s, and trusts	
Type or	Name of exempt organization or other filer, see instru			Taxpayer	· identification num	nber (TIN)
print	ASPIRA OF DELAWARE CHARTER INC.	OPERA	TIONS	26-4060822		
File by the due date for filing your	Number, street, and room or suite no. If a P.O. box, s 326 RUTHAR DRIVE	ee instruct	ions.			
return. See instructions.	City, town or post office, state, and ZIP code. For a for NEWARK, DE 19711-8017	oreign addı	ress, see instructions.			
Enter the	Return Code for the return that this application is for (file	e a separat	te application for each return)			0 1
Applicati	on	Return	Application			Return
Is For Code Is For					Code	
Form 990	or Form 990-EZ	01	Form 990-T (corporation)			07
Form 990	-BL	02	Form 1041-A			08
Form 4720 (individual) 03 Form 4720 (other than individual)					09	
Form 990-PF 04 Form 5227					10	
Form 990	-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 990	-T (trust other than above)	06	Form 8870			12
Teleph If the c	books are in the care of ▶ 326 RUTHAR DRIVEN DONE NO. ▶ 302-292-1463 Dorganization does not have an office or place of business is for a Group Return, enter the organization's four digit of the group, check this box ▶	s in the Uni Group Exe	Fax No. ▶ited States, check this box	If this is fo	r the whole group,	
the ▶[▶[quest an automatic 6-month extension of time until organization named above. The extension is for the organization named above. The extension is for the organization named above. The extension is for the organization of time until or or at a year beginning JUL 1 , 2020 at ax year entered in line 1 is for less than 12 months, or Change in accounting period	anization's	return for: d ending JUN 30, 2021	e the exem	npt organization re · n	turn for
	nis application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069, 6	enter the tentative tax, less			
	nonrefundable credits. See instructions.			3a	\$	0.
	nis application is for Forms 990-PF, 990-T, 4720, or 6069			0.5	•	0.
	imated tax payments made. Include any prior year overp			3b	\$	<u> </u>
	ance due. Subtract line 3b from line 3a. Include your pang EFTPS (Electronic Federal Tax Payment System). See	•		3c	٩	0.
	If you are going to make an electronic funds withdrawal				d Γονω 0070 ΓΩ 5	
instructio		(direct der	only with this rollin 6666, see rollin 6	+JJ-LU all	a i oiiii 667 9-20 ii	or payment

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

EXTENDED TO MAY 16, 2022

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

<u>A I</u>	For the	\pm 2020 calendar year, or tax year beginning $$ JUL 1 , 2020 and e	ending J	<u>UN 30, 2021</u>	
B (Check if applicable	ASPIRA OF DELAWARE CHARTER OPERATIONS		D Employer identific	cation number
	Addre chang	INC.			
Ē	Name chang Initial	Doing business as		26-40608	
	return _Final _return	326 RUTHAR DRIVE	Room/suite	E Telephone number 302-292-3	1463
	termir ated			G Gross receipts \$	18,734,109.
	Amen return	NEWARK, DE 19/11-001/		H(a) Is this a group re	
	Application	F Name and address of principal officer: GREGORY PANCHISIN		for subordinates	? Yes X No
	pendi	SAME AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No
<u></u>	Гах-ех	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or	r 527	If "No," attach a	list. See instructions
		e: > WWW.ASPIRAACADEMY.ORG		H(c) Group exemptio	n number 🕨
		organization: X Corporation Trust Association Other	L Year	of formation: 2011 N	1 State of legal domicile: DE
Pa	art I	Summary			
_	1	Briefly describe the organization's mission or most significant activities: THE M	IISSIO	N OF THE LAS	S AMERICAS
Governance		ASPIRA ACADEMY (LAAA) IS TO EDUCATE AND EM	MPOWER	EACH STUDE	NT TO
rna	2	Check this box if the organization discontinued its operations or dispose	ed of more	than 25% of its net ass	sets.
Ş.	3	Number of voting members of the governing body (Part VI, line 1a)		3	10
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)			9
જ တ	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)			0
Activities &	6	Total number of volunteers (estimate if necessary)			20
čį	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.
⋖	b	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
				Prior Year	Current Year
4	8	Contributions and grants (Part VIII, line 1h)		14,989,324.	18,109,246.
Revenue	9	Program service revenue (Part VIII, line 2g)		672,488.	550,967.
) Ve	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		142,567.	73,896.
ď	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		15,804,379.	18,734,109.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
"	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		12,308,826.	14,353,559.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
pen	b		0.	-	
Ä	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		5,117,450.	6,299,192.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		17,426,276.	20,652,751.
		Revenue less expenses. Subtract line 18 from line 12		-1,621,897.	-1,918,642.
JC of	1		Be	ginning of Current Year	End of Year
Net Assets or	20	Total assets (Part X, line 16)		36,868,314.	42,729,843.
ASS	21	Total liabilities (Part X, line 26)		56,570,964.	64,351,135.
Net	22	Net assets or fund balances. Subtract line 21 from line 20		19,702,650.	-21,621,292.
Pa	art II	Signature Block		, , , , , , , , , , , , , , , , , , , ,	, , , ,
Und	er pena	lties of perjury, I declare that I have examined this return, including accompanying schedules a	and stateme	ents, and to the best of my	knowledge and belief, it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of whic			,
	,				
Sig	n	Signature of officer		Date	
Her		■ GREGORY PANCHISIN, CHIEF OPERATING OFFI	ICER		
	•	Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Paid	i	TIMOTHY L. SAWYER TIMOTHY L. SAWYE	r 0	5/06/22 if self-employ	P00256561
	- parer	Firm's name BARBACANE THORNTON AND COMPANY LI			51-0229493
	Only	Firm's address 503 CARR ROAD, SUITE 100	_ _	T.I.III O EIIV	
	,	WILMINGTON, DE 19809-2863		Phone no. 30	2-478-8940
May	the If	RS discuss this return with the preparer shown above? See instructions		1	Yes No

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$

Total program service expenses ► 15,846,088.

Form 990 (2020) INC.
Part IV Checklist of Required Schedules 26-4060822 Page 3

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		v	
_	If "Yes," complete Schedule A	1	X	Х
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			x
	public office? If "Yes," complete Schedule C, Part I	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			x
_	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		x
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	_		x
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			x
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			 ₩
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	ا ا		\
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		v	
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			 ₩
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			 ₩
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in		v	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	ا ما	v	
	Schedule D, Parts XI and XII	12a	X	
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	401	х	
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	X	v
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
a	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	4 41:		x
45	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		
15		4.5		x
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	4.0		v
. -	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	4-7		v
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	4.		v
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			🕶
00	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		\vdash
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	ا ۾ ا		_v
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		X

Form 990 (2020) INC .
Part IV Checklist of Required Schedules (continued) 26-4060822 Page 4

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a	X	
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Х
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			,,
_	any tax-exempt bonds?	24c		X
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		x
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	OE h		x
06	Schedule L, Part I	25b		^
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L. Part II</i>	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		 ^
_,	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	77
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			x
07	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	1 27		x
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		^
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Х	
Par	Note: All Form 990 filers are required to complete Schedule 0 rt V Statements Regarding Other IRS Filings and Tax Compliance	1 30		
	Check if Schedule O contains a response or note to any line in this Part V			
	Should be sometime a response of note to any fine in the fact v		Yes	No
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		162	140
b		ál		
C	Enter the harmost of Forms W. Z.d. included in time 14. Enter 6 in the applicable			
_	(gambling) winnings to prize winners?	1c		
			200	

Page 5

	990 (2020) INC.		26-4060	822	Р	age 5	
Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)						
				_	Yes	No	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		•				
	filed for the calendar year ending with or within the year covered by this return	2a	0				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ıs?		2b			
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)					
				3a		X	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthorit	y over, a			l	
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccoun	t)?	4a		X	
b	If "Yes," enter the name of the foreign country						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	count	s (FBAR).			<u> </u>	
				5a		X	
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		X	
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e organ	nization solicit			l	
	any contributions that were not tax deductible as charitable contributions?			6a		X	
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or	gifts				
	were not tax deductible?			6b			
7	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and partly for goods and services of \$75 made partly as a contribution and cont	ices pr	rovided to the payor?	7a		X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b			
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	s requ	ired				
	to file Form 8282?			7с		X	
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				X	
е	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	ct?		7f		X	
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	m 889	99 as required?	7g			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ion file	e a Form 1098-C?	7h			
8	$\textbf{Sponsoring organizations maintaining donor advised funds.} \ \ Did \ a \ donor \ advised \ fund \ maintaining \ donor \ advised \ fund \ advised \ \mathsf$	by the	•				
	sponsoring organization have excess business holdings at any time during the year?			8			
9	Sponsoring organizations maintaining donor advised funds.						
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b			
10	Section 501(c)(7) organizations. Enter:						
а	Initiation fees and capital contributions included on Part VIII, line 12	10a					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b					
11	Section 501(c)(12) organizations. Enter:						
а	Gross income from members or shareholders	11a					
b	Gross income from other sources (Do not net amounts due or paid to other sources against						
	amounts due or received from them.)	11b					
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?		12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
а	Is the organization licensed to issue qualified health plans in more than one state?			13a			
	Note: See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which the						
	organization is licensed to issue qualified health plans	13b					
С	Enter the amount of reserves on hand	13c					
14a				14a	<u> </u>	X	
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul	e O		14b			
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner						
	excess parachute payment(s) during the year?			15		X	
	If "Yes," see instructions and file Form 4720, Schedule N.						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incom	ie?	16		X	
	If "Yes " complete Form 4720. Schedule O						

to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

INC.

26-4060822

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 10 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 9 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 X 3 of officers, directors, trustees, or key employees to a management company or other person? X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or Х persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe 12c in Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request X Own website X Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records GREGORY PANCHISIN, CHIEF OPERATING OFFICER - 302-292-1463 326 RUTHAR DRIVE, NEWARK 19711 DE

INC. 26-4060822

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization	nor any related	orga	niza	tion	con	nper	nsate	ed any current officer, d	rector, or trustee.	
(A)	(B)	(C)						(D)	(E)	(F)
Name and title	Average	(do	not c	Pos heck			one	Reportable	Reportable	Estimated
	hours per	box	box, unless person is both an officer and a director/trustee)				n an	compensation	compensation	amount of
	week (list any	\vdash			1 0010	T	100)	from the	from related organizations	other compensation
	hours for	trustee or director				,		organization	(W-2/1099-MISC)	from the
	related	ee or	stee			nsate		(W-2/1099-MISC)	(** 2) 1000 (***)	organization
	organizations	trust	al tru		oyee	ompe				and related
	below	Individual t	nstitutional trustee	Je C	Key employee	Highest compensated employee	ner			organizations
	line)	Indi	Inst	Officer	Key	High	Former			
(1) MARGIE LOPEZ-WAITE	60.00	1		l				1.1		
CHIEF EXECUTIVE OFFICER	50.00			Х				145,692.	0.	33,721.
(2) GREG PANCHISIN	60.00	4		l				106 000		E4 400
CHIEF OPERATING OFFICER	40.00			Х				126,877.	0.	51,180.
(3) TIFFANY BURTON	40.00							40 524	•	06 551
DIRECTOR (TEACHER REP)	20.00	Х						49,534.	0.	26,571.
(4) LOURDES PUIG	20.00	٠,,		,,						0
CHAIRPERSON (NON-VOTING)	10.00	Х		Х				0.	0.	0.
(5) DONALD PATTON VICE CHAIRPERSON	10.00	х		x				0.	0.	0
(6) LUIS SANTIAGO	10.00	^	-	^				0.	0.	0.
TREASURER	10.00	х		X				0.	0.	0.
(7) SERAH JO PESCE	10.00	^		^				0.	0.	0.
SECRETARY	10.00	Х		X				0.	0.	0.
(8) MARISSA TERRANOVA FISSEL	4.00							· ·	•	•
DIRECTOR	1000	x						0.	0.	0.
(9) ROSALIE ROLON DOW	4.00									
DIRECTOR		Х						0.	0.	0.
(10) ANA VISCARRA GIKAS	4.00									
DIRECTOR (PARENT REP)		Х						0.	0.	0.
(11) GUILLERMINA GONZALEZ	4.00									
DIRECTOR		Х						0.	0.	0.
(12) REBECCA PENIX-TADSEN	4.00									
DIRECTOR		Х						0.	0.	0.
(13) ALBERTO E CHAVEZ	4.00									
DIRECTOR		Х						0.	0.	0.
		1								
		<u> </u>		_		_	<u> </u>			
		1								
		<u> </u>	_			-	<u> </u>			
		1								
	1	<u> </u>				<u> </u>				Form 990 (2020)

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Name and title Average hours per week (list any hours for related organization shell below line) 10 10 10 10 10 10 10 1	Part VII Section A. Officers, Director		pioye	ees,			gnes	st C					(E)	
Subtotal	(A)	(B)							(D)	(E)		_	(F)	
Subtotal	Name and title	1		not c	heck r	more	than		•	•				
Subtotal									1 '	•				וכ
1b Subtotal		(list any	tor											tion
1b Subtotal		hours for	direc				р В			•		l	•	
1b Subtotal		related	tee or	ustee			ensate		(W-2/1099-MISC)	•	,	org	anizati	on
1b Subtotal		1 "	i trus	nal trı		oyee	d mo					and	d relate	ed
1b Subtotal			vidua	itutio	cer	empl	hest c	mer				orga	ınizatio	วทร
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of indeviduals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No		line)	Pu	Inst	0#i	Key	en Ei	For				<u> </u>		
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of indeviduals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No			-											
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c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of indeviduals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No														
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c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of indeviduals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No	1b Subtotal				l	<u> </u>	<u> </u>	•	322,103.		0.	11	1,4	72.
Total funds 16 and 1c)								•						0.
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No Jerus No J								•	322,103.		0.	11	1,4	72.
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual and related organization? If "Yes " complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services 7 Compensation Compensation Compensation Compensation For Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization by the organization of the calendar year ending with or within the organization of services 1 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization by the organization or high year.								o re	eceived more than \$100,	000 of reportabl	 e			
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes " complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization is tax year.	compensation from the organization	. ▶											V T	2
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4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	· ·			•	•	•	•	·		,		3	\neg	Х
and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	•									he organization				
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes." complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Compensation Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization the organization or individual for services is a compensation or individual for services in the calendar year ending with or within the organization or individual for services is a compensation from the organization in the organization or individual for services is a compensation or individual for services in the calendar year ending with or within the organization in the organizati												4	Х	
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address NONE Description of services Compensation Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0														
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2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0			37/	\ N TT						onvicos	_ ر			n
\$100,000 of compensation from the organization 0	- Name and bu	usiness address	ИС	JNE	5				Description of s	ervices	\vdash	ompei	ISALIOI	
\$100,000 of compensation from the organization 0														
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\$100,000 of compensation from the organization 0								\dashv			<u> </u>			
\$100,000 of compensation from the organization 0				<u>.</u>										
			ot lin	nited	to t	_	•	ted	above) who received mo	ore tnan				

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Part VIII Statement of Revenue INC.

		Check if Schedule O cont	tains a response	or note to any lin	e in this Part VIII			
			•	,	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenuè excluded from tax under
						Turiction revenue	business revenue	sections 512 - 514
ts ts	1 a	Federated campaigns	1a					
ran		Membership dues						
Ω.Ω		Fundraising events						
ifts ar A		Related organizations						
s, e		Government grants (contribut		17,234,718.				
Sign		All other contributions, gifts, gran						
ber		similar amounts not included abo		874,528.				
nti Odi	ç	Noncash contributions included in lines						
Contributions, Gifts, Grants and Other Similar Amounts	ŀ	Total. Add lines 1a-1f		>	18,109,246.			
				Business Code				
ė,	2 8	AFTER SCHOOL		611710	519,459.	519,459.		
Program Service Revenue	k	SUMMER CAMP		611710	25,153.	25,153.		
Se	c	FOOD SERVICE PROGRAM		611710	6,355.	6,355.		
am	c	I						
og B	6	·						
Ā	f	All other program service reve	enue					
	9	Total. Add lines 2a-2f			550,967.			
	3	Investment income (including	dividends, inte	rest, and				
		other similar amounts)		>	73,896.			73,896.
	4	Income from investment of ta						
	5	Royalties		<u></u>				
			(i) Real	(ii) Personal				
	6 a	Gross rents 6a	1					
	k	Less: rental expenses 6b)					
	C	Rental income or (loss) 6c	;					
	C	Net rental income or (loss)		>				
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory 7a	1					
	k	Less: cost or other basis						
ne		and sales expenses 7b)					
Revenue	C	Gain or (loss)7c	;					
Be	C	Net gain or (loss)	<u></u>					
her	8 8	Gross income from fundraising ev	vents (not					
ᅙ		including \$	of					
		contributions reported on line	· 1					
		Part IV, line 18						
		Less: direct expenses		b				
		Net income or (loss) from fund		_				
	9 a	Gross income from gaming ac						
		Part IV, line 19						
		Less: direct expenses		<u>b </u>				
		: Net income or (loss) from gam		D				
	10 a	Gross sales of inventory, less	I					
		and allowances	I					
		Less: cost of goods sold	_)b				
		Net income or (loss) from sale	es of inventory	Pusings Ord				
SI				Business Code				
Miscellaneous Revenue	11 a							
ilar ven	k							
Sce	,	: I All other revenue						
Ξ		Total. Add lines 11a-11d						
	12	Total revenue. See instructions			18,734,109.	550,967.	0.	73,896.
		. J. a. I O TO II a O. O O III JU II O II O			, , , , , , , , ,	1 ,		, , , , , , , , , , , , , , , , , , , ,

INC.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Secti	on 501(c)(3) and 501(c)(4) organizations must comp			nplete column (A).	
	Check if Schedule O contains a respor			(0)	
	oot include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	450,567.	345,703.	104,864.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	6 605 014	5 000 544	1 540 050	
7	Other salaries and wages	6,625,814.	5,083,741.	1,542,073.	
8	Pension plan accruals and contributions (include	4 042 005	2 716 472	1 100 224	
-	section 401(k) and 403(b) employer contributions)	4,843,807.	3,716,473.	1,127,334.	
9	Other employee benefits	1,909,833. 523,538.	1,465,344.	444,489.	
10	Payroll taxes	523,538.	401,691.	121,847.	
11	Fees for services (nonemployees):				
а	Management	0 100	7 056	2 140	
	Legal	9,196. 14,900.	7,056. 11,432.	2,140. 3,468.	
	Accounting	14,900.	11,434.	3,400.	
d	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	1,416,207.	1,086,603.	329,604.	
40	column (A) amount, list line 11g expenses on Sch O.)	11,468.		2,669.	
12 13	Advertising and promotion	136,448.	104,691.	31,757.	
14	Office expenses	6,198.		1,443.	
15	Royalties	0,1300	1,755	1,1131	
16	Occupancy	213,971.	164,172.	49,799.	
17	Travel	7,469.	5,731.	1,738.	
18	Payments of travel or entertainment expenses	. , = 00 0	37.323		
.0	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	1,007,000.	772,634.	234,366.	
21	Payments to affiliates	-			
22	Depreciation, depletion, and amortization	1,467,654.	1,126,076.	341,578.	
23	Insurance	58,960.	45,238.	13,722.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A)				
а	amount, list line 24e expenses on Schedule 0.) SUPPLIES AND EQUIPMENT	728,562.	558,999.	169,563.	
a b	INSTRUCTIONAL SUPPLIES	204,291.	156,745.	47,546.	
C	TRANSPORTATION-BUSES	111,047.	85,202.	25,845.	
d	REPAIRS AND MAINTENANCE	103,739.	79,595.	24,144.	
	All other expenses	802,082.	615,408.	186,674.	
25	Total functional expenses. Add lines 1 through 24e	20,652,751.	15,846,088.	4,806,663.	0.
26	Joint costs. Complete this line only if the organization	,	. ,	, , , , , , , ,	
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					000

Form 990 (2020)
Part X Balance Sheet

Fai	τX	Balance Sneet							
		Check if Schedule O contains a response or note to	o any	/ line in this Part X					
					(A) Beginning of year		(B) End of year		
	1	Cash - non-interest-bearing			1,362,330.	1	2,965,138.		
	2	Savings and temporary cash investments			1,452,552.	2	1,421,455.		
	3	Pledges and grants receivable, net				3			
	4	Accounts receivable, net			303,888.	4	379,512.		
	5	Loans and other receivables from any current or for							
		trustee, key employee, creator or founder, substant	tial c	ontributor, or 35%					
		controlled entity or family member of any of these p	perso	ons		5			
	6	Loans and other receivables from other disqualified	d per	sons (as defined					
		under section 4958(f)(1)), and persons described in		6					
ध	7	Notes and loans receivable, net			7				
Assets	8	Inventories for sale or use				8			
۲	9	Prepaid expenses and deferred charges			36,550.	9	580.		
	10 a	Land, buildings, and equipment: cost or other							
		basis. Complete Part VI of Schedule D1		27,527,355.					
	b		10b	5,403,319.	22,664,201.	10c	22,124,036.		
	11	Investments - publicly traded securities				11			
	12	Investments - other securities. See Part IV, line 11				12			
	13	Investments - program-related. See Part IV, line 11			13				
	14	Intangible assets			11,048,793.	14 15	15,839,122.		
	15		Other assets. See Part IV, line 11						
\rightarrow	16	Total assets. Add lines 1 through 15 (must equal li			36,868,314.	16	42,729,843.		
	17	Accounts payable and accrued expenses	1,673,676.	17	1,714,597.				
	18	Grants payable		1 600	18	1 600			
	19	Deferred revenue		1,600. 21,983,997.	19	1,600. 21,633,868.			
	20	Tax-exempt bond liabilities			21,903,997.	20	21,033,000.		
	21	Escrow or custodial account liability. Complete Par				21			
ies	22	Loans and other payables to any current or former							
Liabilities		trustee, key employee, creator or founder, substant		F		00			
Lial	00	controlled entity or family member of any of these p				22			
	23 24	Secured mortgages and notes payable to unrelated Unsecured notes and loans payable to unrelated the			1,650,000.	23 24	1,500,000.		
	2 4 25	Other liabilities (including federal income tax, payab		Г	1,030,000	24	1,300,000		
	23	parties, and other liabilities not included on lines 17							
		of Schedule D	-		31,261,691.	25	39,501,070.		
	26	Total liabilities. Add lines 17 through 25			56,570,964.	26	64,351,135.		
\neg	20	Organizations that follow FASB ASC 958, check	here	^	30/3/0/3011	20	01/001/1001		
es S		and complete lines 27, 28, 32, and 33.							
ů.	27					27			
3ala	28	Net assets with donor restrictions				28			
힏		Organizations that do not follow FASB ASC 958,							
ᆵ		and complete lines 29 through 33.	,						
ō	29	Capital stock or trust principal, or current funds		0.	29	0.			
3ets	30	Paid-in or capital surplus, or land, building, or equip			0.	30	0.		
As	31	Retained earnings, endowment, accumulated incor			-19,702,650.	31	-21,621,292.		
Net Assets or Fund Balances	32	Total net assets or fund balances			-19,702,650.	32	-21,621,292.		
_	33	Total liabilities and net assets/fund balances			36,868,314.	33	42,729,843.		

Form **990** (2020)

INC. 26-4060822 Page **12** Form 990 (2020) Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI 18,734,109. Total revenue (must equal Part VIII, column (A), line 12) 1 Total expenses (must equal Part IX, column (A), line 25) 20,652,751. 2 2 -1,918,642. Revenue less expenses. Subtract line 2 from line 1 3 3 -19,702,650. Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 4 Net unrealized gains (losses) on investments 5 5 Donated services and use of facilities 6 6 7 7 Investment expenses 8 8 Prior period adjustments Other changes in net assets or fund balances (explain on Schedule O) 9 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, 10 -21,621,292. column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Yes No Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Х 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Both consolidated and separate basis Separate basis Consolidated basis Х Were the organization's financial statements audited by an independent accountant? 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis X Both consolidated and separate basis

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. **3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

review, or compilation of its financial statements and selection of an independent accountant?

Act and OMB Circular A-133?

Form **990** (2020)

Х

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SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.
ASPIRA OF DELAWARE CHARTER OPERATIONS

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

INC 26-4060822 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Calendar year (or fiscal year beginning in) ► (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Tax revenues levied for the organ-	(f) Total
membership fees received. (Do not include any "unusual grants.")	
include any "unusual grants.")	
2 Tax revenues levied for the organ-	
ization's benefit and either paid to	l .
or expended on its behalf	
3 The value of services or facilities	
furnished by a governmental unit to	
the organization without charge	
4 Total. Add lines 1 through 3	
5 The portion of total contributions	
by each person (other than a	
governmental unit or publicly	
supported organization) included	
on line 1 that exceeds 2% of the	
amount shown on line 11,	
column /f)	
6 Public support. Subtract line 5 from line 4.	
Section B. Total Support	
Calendar year (or fiscal year beginning in) ▶ (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020	(f) Total
7 Amounts from line 4	(i) rotal
8 Gross income from interest.	<u> </u>
dividends, payments received on	
securities loans, rents, royalties,	
and income from similar sources	
9 Net income from unrelated business	
activities, whether or not the	
business is regularly carried on 10 Other income. Do not include gain	
or loss from the sale of capital	
assets (Explain in Part VI.) 11 Total support. Add lines 7 through 10	
19 Cross respires from related activities at a (see instructions)	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)	_
	ightharpoonup
organization, check this box and stop here Section C. Computation of Public Support Percentage	
14 Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f))	%
15 Public support percentage from 2019 Schedule A, Part II, line 14	%
16a 33 1/3% support test - 2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this b	
stop here. The organization qualifies as a publicly supported organization	
b 33 1/3% support test - 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check	
and stop here. The organization qualifies as a publicly supported organization	
17a 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 105	
and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization	
meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	▶ □
b 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is	
more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the	
organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	•
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instruction	ns

Schedule A (Form 990 or 990-EZ) 2020

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below please complete Part II.)

qualify under the tests listed b Section A. Public Support	elow, please comp	Diete Part II.)				
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and	(4) 2010	(5) 2011	(0) 2010	(4) 2010	(0) 2020	(i) iotai
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support		•	•	•	•	
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6		, ,	, ,			•
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is						
regularly carried on 12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part VI.)		†	†	 	 	
14 First 5 years. If the Form 990 is for the	e organization's f	ret eacond third	fourth or fifth tow	Vear as a section !	1 501(c)(3) organizatio	
check this box and stop here	e organization s n			•		,,,
Section C. Computation of Publi	c Support Per					
15 Public support percentage for 2020 (I			column (f))		15	<u></u> %
16 Public support percentage from 2019					16	
Section D. Computation of Inves					1 10 1	70
17 Investment income percentage for 20			ine 13 column (f)		17	%
18 Investment income percentage from 1					18	
19a 33 1/3% support tests - 2020. If the						
						▶ □
more than 33 1/3%, check this box ar b 33 1/3% support tests - 2019. If the						
line 18 is not more than 33 1/3%, che						
20 Private foundation. If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
4		
1		
2		
3a		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9с		
10a		
10b		

Pa	rt IV Supporting Organizations (continued)			.,,,,,
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	1		
2	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported	•		
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	_		
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	2		
3	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
Ŭ	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction	,	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	2a		
b	that these activities constituted substantially all of its activities. Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,	Zd		
J	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2020 INC. 26-4060822 Page 6

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Support	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	lov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	st complete S	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	d Type III supporting orga	inization (see

Schedule A (Form 990 or 990-EZ) 2020

instructions).

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Par	ιv	Type III Non-Functionally integrated 509	a)(3) Supporting Orga	mizations (continu	ıed)	
Secti	on D -	Distributions				Current Year
1	Amou	nts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amou	nts paid to perform activity that directly furthers exemp	t purposes of supported			
	organ	zations, in excess of income from activity			2	
3	Admir	nistrative expenses paid to accomplish exempt purpose	s of supported organizations	3	3	
4	Amou	nts paid to acquire exempt-use assets			4	
5	Qualif	ied set-aside amounts (prior IRS approval required - pro		5		
6	Other	distributions (describe in Part VI). See instructions.		6		
7	Total	annual distributions. Add lines 1 through 6.			7	
8	Distrib	outions to attentive supported organizations to which th	e organization is responsive			
	(provi	de details in Part VI). See instructions.			8	
9	Distrib	outable amount for 2020 from Section C, line 6			9	
10	Line 8	amount divided by line 9 amount			10	
Secti	(i) (ii) Section E - Distribution Allocations (see instructions) Excess Distributions Underdistribution Pre-2020					(iii) Distributable Amount for 2020
1	Distrib	outable amount for 2020 from Section C, line 6				
2	Under	distributions, if any, for years prior to 2020 (reason-				
	able c	ause required - explain in Part VI). See instructions.				
3	Exces	s distributions carryover, if any, to 2020				
а	From	2015				
b	From	2016				
С	From	2017				
d	From	2018				
е	From	2019				
f	Total	of lines 3a through 3e				
g	Applie	ed to underdistributions of prior years				
h	Applie	ed to 2020 distributable amount				
i	Carry	over from 2015 not applied (see instructions)				
j	Rema	inder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distrib	outions for 2020 from Section D,				
	line 7:	\$				
а	Applie	ed to underdistributions of prior years				
b	Applie	ed to 2020 distributable amount				
С	Rema	inder. Subtract lines 4a and 4b from line 4.				
5	Rema	ining underdistributions for years prior to 2020, if				
	any. S	Subtract lines 3g and 4a from line 2. For result greater				
	than z	ero, explain in Part VI. See instructions.				
6	Rema	ining underdistributions for 2020. Subtract lines 3h				
	and 4	b from line 1. For result greater than zero, explain in				
	Part \	/I. See instructions.				
7	Exces	ss distributions carryover to 2021. Add lines 3j				
	and 4	С.				
8	Break	down of line 7:				
а	Exces	s from 2016				
b	Exces	s from 2017				
С	Exces	s from 2018				
d	Exces	s from 2019				
е	Exces	s from 2020				

Schedule A (Form 990 or 990-EZ) 2020

Schedule A	(Form 990 or 990-EZ) 2020 INC.	26-4060822	Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, line line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional (See instructions.)	or 17b; Part III, line 12; s 1 and 2; Part IV, Section t V, Section B, line 1e; Par	C,

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

ASPIRA OF DELAWARE CHARTER OPERATIONS INC.

Employer identification number 26-4060822

Pai	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar	Funds or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in do	nor advised funds
	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant fund	s can be used only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other	purpose conferring
_			Yes No
Pa	rt II Conservation Easements. Complete if the or	ganization answered "Yes" on Fo	orm 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (for example, recrea	· —	rvation of a historically important land area
	Protection of natural habitat	Prese	rvation of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic str		
d	()		
	listed in the National Register		
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminate	ed by the organization during the tax
	year >		
4	Number of states where property subject to conservation ea	· · · · · · · · · · · · · · · · · · ·	
5	Does the organization have a written policy regarding the pe		
	violations, and enforcement of the conservation easements i		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enfor	cing conservation easements during the year
_	<u> </u>		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing	conservation easements during the year
_	\$		470 (IVA) (D) (I)
8	Does each conservation easement reported on line 2(d) above		
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservati		
	balance sheet, and include, if applicable, the text of the footi	note to the organization's financia	al statements that describes the
Pai	organization's accounting for conservation easements. rt III Organizations Maintaining Collections or	f Art Historical Treasure	s or Other Similar Assets
ı u	Complete if the organization answered "Yes" on Form	•	s, or other omiliar Assets.
10	If the organization elected, as permitted under FASB ASC 95		toment and balance about works
ıa			
	of art, historical treasures, or other similar assets held for pulservice, provide in Part XIII the text of the footnote to its final	· · · · · · · · · · · · · · · · · · ·	·
L	71		
b	, 1		
	art, historical treasures, or other similar assets held for public	c exhibition, education, or research	ch in furtherance of public service,
	provide the following amounts relating to these items:		• •
	(i) Revenue included on Form 990, Part VIII, line 1		
_			
2	If the organization received or held works of art, historical tre		r imancial gain, provide
_	the following amounts required to be reported under FASB A		•
a	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		> \$

ı aı	Organizations Maintaining Col	lections of Art	, пізи	orical fre	asures, or	Others	Sillillai	ASSEL	(continue	ed)
3	Using the organization's acquisition, accession,	and other records	s, check	any of the f	following that	make sigr	nificant u	se of its		
	collection items (check all that apply):									
а	Public exhibition	d		Loan or exc	hange progra	am				
b	Scholarly research	е		Other						
С	Preservation for future generations									
4	Provide a description of the organization's colle	ctions and explain	how th	ey further th	ne organizatio	n's exemp	t purpos	e in Part	XIII.	
5	During the year, did the organization solicit or re	eceive donations o	f art, his	storical treas	sures, or othe	er similar as	ssets			
	to be sold to raise funds rather than to be maint	tained as part of th	ne organ	nization's co	llection?				Yes	☐ No
Par	t IV Escrow and Custodial Arrange	ments. Comple	te if the	organizatio	n answered "	'Yes" on F	orm 990,	, Part IV,	line 9, or	
	reported an amount on Form 990, Part X									
1a	Is the organization an agent, trustee, custodian	or other intermedi	ary for c	contributions	s or other ass	sets not inc	cluded			
	on Form 990, Part X?								Yes	No
b	If "Yes," explain the arrangement in Part XIII and									
									Amount	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Forn						?		Yes	No No
	If "Yes," explain the arrangement in Part XIII. Ch					-			_	
Par		ne organization an	swered	"Yes" on Fo	rm 990, Part	IV, line 10				
		a) Current year		rior year	(c) Two year	I		ears back	(e) Four ye	ears back
1a	Beginning of year balance			•						
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the current		line 10	ı. column (a))) held as:	<u> </u>				
a	Board designated or quasi-endowment		%	,,	,,					
b	Permanent endowment	%								
	Term endowment ▶ %									
	The percentages on lines 2a, 2b, and 2c should	egual 100%.								
За	Are there endowment funds not in the possessi	•	tion that	t are held ar	nd administer	ed for the	organiza	tion		
	by:	g-					9		Υ	es No
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organizatio								3b	
4	Describe in Part XIII the intended uses of the or	•								
Par		nt.								
	Complete if the organization answered "	Yes" on Form 990	, Part IV	, line 11a. S	See Form 990	, Part X, lir	ne 10.			
	Description of property	(a) Cost or of			or other		umulate	d	(d) Book v	/alue
		basis (investm		` '	(other)		eciation		()	
1a	Land				9,959.				529	,959.
	Buildings				6,538.	3.41	12,52	28. 2	1,084	
	Leasehold improvements			,	,	.,	,		,	
	Equipment			2,50	0,858.	1.99	90,79	1.	510	,067.
	Other			,	,	,	,		,	
	Add lines 1a through 1e (Column (d) must agus	ol Form 000 Post \	/ colum	n (D) line 1	00.)			D 2	2.124	036.

Schedule D (Form 990) 2020

Schedule D	(Form 990)	2020	INC.
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Part VII Investments - Other Securities.	5	0 5	
Complete if the organization answered "Yes" ((a) Description of security or category (including name of security)	on Form 990, Part IV, line (b) Book value	e 11b. See Form 990, Part X, line 12. (c) Method of valuation: Cost or end	of year market value
	(b) book value	(c) Method of Valuation. Cost of end	-or-year market value
(1) Financial derivatives		+	
(2) Closely held equity interests			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)			
(2)		+	
(3)			
<u>(4)</u>		+	
(5) (6)		+	
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of		e 11d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1) DEFERRED OUTFLOWS RELATED			2,512,267.
(2) DEFERRED OUTFLOWS RELATED	TO OPEB		13,296,855.
(3) DEPOSITS			30,000.
(4)			
<u>(5)</u>			
<u>(6)</u>			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line	15)	>	15,839,122.
Part X Other Liabilities.	•		
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) NET PENSION LIABILITY			4,180,653.
(3) COMPENSATED ABSENCES			525,242.
(4) DEFERRED INFL. RELATED TO			739,005.
(5) DEFERRED INFLOWS RELATED T	O OPER		3,830,345.
(6) NET OPEB LIABILITY			30,225,825.
<u>(7)</u>			
(8)			
Total (October 1/2) reset a real Ferra 2000. Best V. and (D) line	05.)		39,501,070.
Total. (Column (b) must equal Form 990, Part X, col. (B) line	∠∪./	/	35,30±,010•

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

	edule D (Form 990) 2020 LNC •		∠0-	4000022 Pa	ge 4
Par	rt XI Reconciliation of Revenue per Audited Financial State		e per Return.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.		10 504 10	
1			1	18,734,10	9.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 - 1			
а	•				
b					
С	1 7 3				
d	, , , , , , , , , , , , , , , , , , , ,	2d			^
е				10 724 10	0.
3	Subtract line 2e from line 1		3	18,734,10	9.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 . 1			
а					
b	/	· · · · · · · · · · · · · · · · · · ·			^
С				10 724 10	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)	tomonto With Evnon	5	18,734,10	9.
Pa	rt XII Reconciliation of Expenses per Audited Financial State		ses per neturi	11.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line			20 652 75	: 1
1	Total expenses and losses per audited financial statements		1	20,652,75) Т •
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1			
a					
b					
С					
d	,				Λ
e				20,652,75	0.
3	Subtract line 2e from line 1		3	20,032,73	<u> </u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1			
a	1				
b		·			Λ
C				20,652,75	0.
5 Pai	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I. line 18 rt XIII Supplemental Information.)	5	20,032,73	у т •
		Dort IV lines the and Oh. F	and M. Bank A. Dank A	V line Or Dort VI	
	ride the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any		art v, iiile 4, Part /	A, IIIIe 2, Part AI,	
 PAI	RT X, LINE 2:				
NO	PROVISION HAS BEEN MADE FOR INCOME TAXE	S SINCE THE S	CHOOL QUA	LIFIES AS	
A :	TAX-EXEMPT ORGANIZATION UNDER THE INTERN	AL REVENUE CO	DE, SECTION	ON	
501	1(C)(3), AND ITS ACTIVITIES DO NOT RESUL	T IN ANY INCO	ME TAX LI	ABILITY.	
IN	ACCORDANCE WITH THE SECTION OF FASB ASC	REGARDING AC	COUNTING	FOR	
<u>UN</u> (CERTAINTY IN INCOME TAXES, THE SCHOOL IS	REQUIRED TO	RECOGNIZE	THE	
FI1	NANCIAL STATEMENT EFFECTS OF A TAX POSIT	ION IF IT IS	MORE LIKE	LY THAN	

NOT THAT THE POSITION WILL NOT BE SUSTAINED UPON EXAMINATION. THE SCHOOL

HAS NO UNCERTAIN TAX POSITIONS THAT QUALIFY FOR RECOGNITION IN THE

FINANCIAL STATEMENTS.

26-4060822 Page 5 INC. Schedule D (Form 990) 2020 Part XIII Supplemental Information (continued) NO ASSURANCE THAT THE SCHOOL'S TAX RETURNS WILL NOT BE CHALLENGED BY THE TAXING AUTHORITIES AND THAT THE SCHOOL WILL NOT BE SUBJECT TO ADDITIONAL TAX, PENALTIES AND INTEREST AS A RESULT OF SUCH CHALLENGE.

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Part I

Schools

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization ASPIRA OF DELAWARE CHARTER OPERATIONS INC.

Employer identification number 26-4060822

1			YES	NC
	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter,			
	bylaws, other governing instrument, or in a resolution of its governing body?	1	Х	
	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,		7.7	
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Х	
	Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet			
	homepage at all times during its taxable year in a manner reasonably expected to be noticed by visitors to the			
	homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the			
	registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general			
	community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II THE NON-DISCRIMINATORY POLICY IS AVAILABLE TO ALL PARTS OF	3	X	
	THE GENERAL COMMUNITY SERVED VIA THE ORGANIZATION'S WEBSITE,			
	UNDER THE ABOUT US SECTION IN THE FAMILY AND STUDENT HANDBOOK			
	AT WWW.ASPIRAACADEMY.ORG.			
	Does the organization maintain the following?			
а		4a	Х	
b		4b	Х	
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing			
	with student admissions, programs, and scholarships?	4c	Х	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Х	
	Does the organization discriminate by race in any way with respect to:			-
а	Students' rights or privileges?	5a		X
a b	Students' rights or privileges? Admissions policies?	5b		X
b c	Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff?	5b 5c		X
a b c d	Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance?	5b 5c 5d		X
a b c d	Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies?	5b 5c 5d 5e		X X X
a b c d e f	Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities?	5b 5c 5d 5e 5f		X X X
b d e f	Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs?	5b 5c 5d 5e 5f 5g		X X X X
b c d e f	Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities?	5b 5c 5d 5e 5f		2 2 2
b d e f	Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities?	5b 5c 5d 5e 5f 5g		\(\frac{\frac}\frac{\frac}\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac}\frac{\frac{\frac{\frac{\frac}\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{
a b c d e f g h	Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities?	5b 5c 5d 5e 5f 5g	X	X: X: X: X: X: X:
a b c d e f g h	Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5b 5c 5d 5e 5f 5g 5h	X	X X X X
a b c d e f g h	Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5b 5c 5d 5e 5f 5g 5h	X	X X X X X
a b c d e f g h	Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. Does the organization receive any financial aid or assistance from a governmental agency? Has the organization's right to such aid ever been revoked or suspended?	5b 5c 5d 5e 5f 5g 5h	X	X X X X X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule E (Form 990 or 990-EZ) 2020

26-4060822 Page 2 Schedule E (Form 990 or 990-EZ) 2020 INC . Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information. LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID: THE SCHOOL RECEIVES SIGNIFICANT FINANCIAL ASSISTANCE FROM FEDERAL AGENCIES IN THE FORM OF GRANTS. THE DISBURSEMENT OF FUNDS RECEIVED UNDER THESE PROGRAMS GENERALLY REQUIRES COMPLIANCE WITH TERMS AND CONDITIONS SPECIFIED IN THE GRANT AGREEMENTS AND IS SUBJECT TO AUDIT BY THE STATE OFFICE OF AUDITOR OF ACCOUNTS. ANY DISALLOWED CLAIMS RESULTING FROM SUCH AUDITS COULD BECOME A LIABILITY OF THE GENERAL FUND. THE SCHOOL'S ADMINISTRATION BELIEVES SUCH DISALLOWANCE, IF ANY, WOULD BE IMMATERIAL.

SCHEDULE J (Form 990)

Department of the Treasury

Part I

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

QUZU
Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

Questions Regarding Compensation

ASPIRA OF DELAWARE CHARTER OPERATIONS INC.

Employer identification number 26-4060822

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

26-4060822

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	Ě	(B) Breakdown of V	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	ple	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
	(I)							
)	(ii)							
	(i)							
)	(ii)							
	(i)							
)	(ii)							
	(I)							
)	(ii)							
	(I)							
)	(ii)							
	(I)							
)	(ii)							
	(I)							
)	(ii)							
	(<u>!</u>)							
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Schedule J (Form 990) 2020

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. ASPIRA OF DELAWARE CHARTER OPERATIONS INC. Schedule J (Form 990) 2020

Part III Supplemental Information

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Schedule J (Form 990) 2020

SCHEDULE K (Form 990) INC

Name of the organization

Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.
 Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

26-4060822

ASPIRA OF DELAWARE CHARTER OPERATIONS

2020 Open to Public Inspection

OMB No. 1545-0047

Schedule K (Form 990) 2020 ŝ (i) Pooled financing × Yes ŝ (g) Defeased (h) On behalf No Yes No × ۵ of issuer Yes × Yes ŝ PROJECTS ပ (f) Description of purpose Yes CAPITAL ŝ CASH B Yes 21025000 (e) Issue price 21,704,513 1,260,624 402,493 343 1,107,762 7,650,291 × ŝ 2017 283 07/28/16 ⋖ (d) Date issued Yes × × × 26-4060822|246387RX4 (c) CUSIP# LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, Does the organization maintain adequate books and records to support the Were the bonds issued as part of a refunding issue of taxable bonds (or, if (b) Issuer EIN issued prior to 2018, an advance refunding issue)? if issued prior to 2018, a current refunding issue)? Has the final allocation of proceeds been made? Working capital expenditures from proceeds Capital expenditures from proceeds Credit enhancement from proceeds Capitalized interest from proceeds ASPIRA OF DELAWARE Amount of bonds legally defeased Gross proceeds in reserve funds Proceeds in refunding escrows Issuance costs from proceeds Year of substantial completion (a) Issuer name final allocation of proceeds? Amount of bonds retired Other unspent proceeds Total proceeds of issue Other spent proceeds Bond Issues Proceeds A CHARTER Part II Part I 9 က 4 2 ∞ Q 0 9 42 4 5 16 8 4

INC.

Schedule K (Form 990) 2020

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Schedule K (Form 990) 2020 % % ŝ ŝ ۵ Yes Yes % % % % ŝ ŝ O Yes Yes % % % % ŝ ŝ Yes Yes % % % % ŝ ٩ × × × Yes Yes counsel to review any management or service contracts relating to the financed property? b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside governmental person other than a 501(c)(3) organization since the bonds were issued? outside counsel to review any research agreements relating to the financed property? Enter the percentage of financed property used in a private business use by entities 8a Has there been a sale or disposition of any of the bond-financed property to a nond If "Yes" to line 3c, does the organization routinely engage bond counsel or other Enter the percentage of financed property used in a private business use as a Are there any research agreements that may result in private business use of result of unrelated trade or business activity carried on by your organization, Are there any lease arrangements that may result in private business use of **b** If "Yes" to line 8a, enter the percentage of bond-financed property sold or c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations If "Yes" to line 2c, provide in Part VI the date the rebate computation was Are there any management or service contracts that may result in private other than a section 501(c)(3) organization or a state or local government Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Was the organization a partner in a partnership, or a member of an LLC, nonqualified bonds of the issue are remediated in accordance with the Has the organization established written procedures to ensure that all another section 501(c)(3) organization, or a state or local government equirements under Regulations sections 1.141-12 and 1.145-2? Does the bond issue meet the private security or payment test? which owned property financed by tax-exempt bonds? business use of bond-financed property? If "No" to line 1, did the following apply? Is the bond issue a variable rate issue? Penalty in Lieu of Arbitrage Rebate? sections 1.141-12 and 1.145-2? Part III Private Business Use bond-financed property? bond-financed property? Total of lines 4 and 5 **b** Exception to rebate? a Rebate not due yet? c No rebate due? Part IV Arbitrage disposed of performed 032122 12-01-20 ပ က Q 6 7 4 2 9

OPERATIONS	
CHARTER	
DELAWARE	
OF	
ASPIRA	INC.

Schedule K (Form 990) 2020

Page 3

26-4060822

Schedule K (Form 990) 2020 ٩ ŝ ۵ Yes Yes ŝ ŝ ပ O Yes Yes å ŝ Ω Yes Yes Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K. See instructions. ٩ ŝ × × × Yes Yes d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? Has the organization established written procedures to ensure that violations voluntary closing agreement program if self-remediation isn't available under of federal tax requirements are timely identified and corrected through the Were any gross proceeds invested beyond an available temporary period? 5a Were gross proceeds invested in a guaranteed investment contract (GIC)? 4a Has the organization or the governmental issuer entered into a qualified Has the organization established written procedures to monitor the Part V | Procedures To Undertake Corrective Action hedge with respect to the bond issue? d Was the hedge superintegrated? requirements of section 148? Was the hedge terminated? Part IV | Arbitrage (continued) applicable regulations? **b** Name of provider **b** Name of provider c Term of hedge c Term of GIC 9

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

ASPIRA OF DELAWARE CHARTER OPERATIONS INC.

Employer identification number 26-4060822

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
REALIZE THEIR FULL POTENTIAL AND POSITIVELY IMPACT THEIR COMMUNITIES.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
IS 50% FIRST LANGUAGE SPANISH - ENGLISH LANGUAGE LEARNERS & 50% FIRST
LANGUAGE ENGLISH - SPANISH LANGUAGE LEARNERS, AND WILL SERVE 850 K-9
STUDENTS OF DIVERSE ETHNIC, RACIAL AND SOCIO-ECONOMIC BACKGROUNDS WHEN
AT FULL CAPACITY.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
SO STUDENTS LEARN BY DOING.
FORM 990, PART VI, SECTION B, LINE 11B:
THE 990 IS PREPARED BY AN OUTSIDE INDEPENDENT CPA FIRM BASED ON THE
SCHOOL'S ANNUAL, INDEPENDENT AUDIT. THE 990 IS REVIEWED BY THE SCHOOL'S
CHIEF OPERATING OFFICER, CHIEF EXECUTIVE OFFICER AND/OR BOARD TREASURER
PRIOR TO SUBMISSION.
FORM 990, PART VI, SECTION B, LINE 15:
THE BOARD OF DIRECTORS DETERMINE COMPENSATION FOR THE ORGANIZATION'S TOP
MANAGEMENT OFFICIALS.
FORM 990, PART VI, SECTION C, LINE 18:
FORM 990 AND FORM 1023 ARE AVAILABLE UPON REQUEST. ADDITIONALLY, FORM 990
IS AVAILABLE ON THE SCHOOL'S WEBSITE, AND AT GUIDESTAR.ORG.

Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization ASPIRA OF DELAWARE CHARTER OPERATIONS INC.	Employer identification number 26-4060822
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION'S ANNUAL REPORTS, ANNUAL AUDITS, AND BOA	RD OF TRUSTEE
MINUTES. OTHER GOVERNING DOCUMENTS ARE AVAILABLE UPON REQ	UEST.
FORM 990, PART XII, LINE 2C:	
NO CHANGES FROM THE PRIOR YEAR.	
FORM 990, PART XII, LINE 2D	
THE CHARTER SCHOOL IS A COMPONENT UNIT OF THE STATE OF DE	LAWARE AND
THEREFORE THE SCHOOL'S FINANCIAL ACTIVITIES ARE INCLUDED	IN THE STATE
OF DELAWARE'S ANNUAL FINANCIAL STATEMENTS.	

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Attach to Form 990.

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

2020

OMB No. 1545-0047

Open to Public Inspection

● Go to www.irs.gov/Form990 for instructions and the latest information. OF DELAWARE CHARTER OPERATIONS ASPIRA

Employer identification number $26-4060822\,$ Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. INC. Name of the organization Part I

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
Identification of Related Tax-Exempt Organizations. Complete	tions. Complete if the organization ar	if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt	r IV, line 34, becaus	se it had one or more re	elated tax-exempt

organizations during the tax year.

(a)	(q)	(၁)	(p)	(ə)	(f)	(6)	(5)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section 5 (Z(b)(13) controlled	(SI)(a) pe
of related organization		foreign country)	section	status (if section	entity	entity?	
				501(c)(3))		Yes	No
ASPIRA OF DELAWARE - 20-5980174	DEVOTED SOLELY TO THE						
326 RUTHAR DRIVE	EDUCATION AND LEADERSHIP						
NEWARK, DE 19711	DEVELOPMENT OF LATINO	DELAWARE	501(C)(3)				×
ASPIRA ASSOCIATION - 13-2627568	DEVELOPING THE EDUCATIONAL						
1220 L STREET, NW SUITE 701	AND LEADERSHIP CAPACITY OF						
WASHINGTON, DC 20005	HISPANIC YOUTH,	DISTRICT OF COLUMBIA 501(C)(3)	501(C)(3)				×

For Paperwork Reduction Act Notice, see the Instructions for Form 990. SEE PART VII FOR CONTINUATIONS

Schedule R (Form 990) 2020

ASFIKA OF DELAWARE CHARI Form 990) 2020 INC.

Schedule R (Form 990) 2020 INC.

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

Page 2

26-4060822

(k) Percentage	managing ownership partner?									
(j)	anaging artner?	s No								
(i) Code V-UBI Ge	amount in box managing o	K-1 (Form 1065) Ye								
nate	ons?	٩								
(h)	allocations?	Yes								
(g) Share of	end-of-year	assers								
	income									
(e) Predominant income	(related, unrelated, excluded from tax under	sections 512-514)								
(d) Direct controlling	entity									
(c)	domicile (state or	country)								
(b) Primary activity										
(a) Name, address, and EIN	of related organization									

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

J		j		l							
	Ξ	ection 2(b)(13) ntrolled ntity?	Yes No								
		512 con	Yes								
	(h)	Percentage 512(b)(13) ownership controlled entity?									
		of ear									
		Share of total income									
	(e)	Type of entity (C corp, S corp,	Ol tidat)								
	(p)	Direct controlling entity									
	(၁)	Legal domicile (state or foreign	country)								
,	(q)	Primary activity									
	(a)	Name, address, and EIN of related organization									

Schedule R (Form 990) 2020

Page 3

26-4060822

INC.

Schedule R (Form 990) 2020

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

					⊢	
Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	:	:	9	_	Yes	ջ
During the tax year, did the organization engage in any of the following	s with one or more re	transactions with one or more related organizations listed in Parts II:IV?	n Parts II-IV';	,	ľ	ק
a Receipt of (I) interest, (II) annuities, (III) royaities, of (IV) rent from a controlled entity	Α			Та	1	<u>ا</u> ا
b Gift, grant, or capital contribution to related organization(s)				1b	7	×
c Gift, grant, or capital contribution from related organization(s)				2	_	×
J Loops or loop discontage to or for related exemptation(s)				7	r	×
				+	+	1
e Loans or loan guarantees by related organization(s)				9	↓	
f Dividends from related organization(s)				#	7	×
a Sale of assets to related organization(s)				10	^	×
				9 4	r	×
				:		د :
Exchange of assets with related organization(s)				= ;	7	4 ⊳
j Lease of facilities, equipment, or other assets to related organization(s)				-	7	4
k Lease of facilities, equipment, or other assets from related organization(s)				*	7	X
l Performance of services or membership or fundraising solicitations for related organization(s)	nization(s)			=	Σ	×
m Performance of services or membership or fundraising solicitations by related organization(s)	nization(s)			1m	7	×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	on(s)			÷	~	×
				ç		×
				2		
s Doimhi recompat paid to related organization(e) for evenances				ţ	ľ	\rceil_{\Join}
				2	1	<u>ا</u> ا
q Reimbursement paid by related organization(s) for expenses				ē.	7	4
					'	
r Other transfer of cash or property to related organization(s)				÷	7	×
s Other transfer of cash or property from related organization(s)				18	_	×
2 If the answer to any of the above is "Yes," see the instructions for information on w	ho must complete th	s line, including covered r	on who must complete this line, including covered relationships and transaction thresholds.			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	volved		
(1)						
(2)						
(3)						
(4)						
(5)						
(6) 032163 10-28-20			Schedule	Schedule R (Form 990) 2020	990) 20	020

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ASFIKA OF DELAWAKE CHAKTEK OFE. 20 INC.

Schedule R (Form 990) 2020 INC.

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(k) Percentage ownership				
(j) General or managing partner? Yes No				
(h) (i) (j) (k) Dispupor- tionate allocations2 of Schedule K-1 Solo No Code V-UBI Gonangaio Partner? General or Gonangaio Dartner? Percentage Ownership Ves No (Form 1065) Yes No				
(h) Disproportionate allocations?				
(g) Share of End-of-year assets				
(f) Share of total income				
(e) Are all partners sec. 501(c)(3) orgs.? Yes No				
(d) Predominant income prelated, unrelated, excluded from tax undersections 512-514)				
(c) Legal domicile (state or foreign country)				
(b) Primary activity				
(a) Name, address, and EIN of entity				

ASPIRA OF DELAWARE CHARTER OPERATIONS INC. 26-4060822 Page 5 Schedule R (Form 990) 2020 Part VII | Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions. PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS: NAME OF RELATED ORGANIZATION: ASPIRA OF DELAWARE PRIMARY ACTIVITY: DEVOTED SOLELY TO THE EDUCATION AND LEADERSHIP DEVELOPMENT OF LATINO YOUTH.

032165 10-28-20 Schedule R (Form 990) 2020