



Las Américas ASPIRA Academy

Minutes

Board Meeting

Date and Time

Thursday September 23, 2021 at 5:00 PM

Location

Join Zoom Meeting

https://us02web.zoom.us/j/81255873153? pwd=dEdrRXI1SkZOTkJ1VEFkS1hCWFM5UT09

Meeting ID: 812 5587 3153

Passcode: 706047 One tap mobile

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- +13126266799,,81255873153# US (Chicago)

Dial by your location

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Meeting ID: 812 5587 3153

Find your local number: https://us02web.zoom.us/u/kezU41pF3p

Directors Present

A. Chávez (remote), A. Viscarra Gikas (remote), G. Gonzalez (remote), K. Fana-Ruiz (remote), L. Puig (remote), L. Santiago (remote), M. Durant (remote), M. Terranova-Fissel (remote), R. Rolon Dow (remote)

Directors Absent

R. Penix-Tadsen, R. Rhem

Guests Present

G. Panchisin (remote), M. Lopez-Waite (remote), Pamela Scott (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

L. Puig called a meeting of the board of directors of Las Américas ASPIRA Academy to order on Thursday Sep 23, 2021 at 5:04 PM.

C. Vote to enter Executive Session

- L. Santiago made a motion to enter Executive Session.
- G. Gonzalez seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Executive Session

A. Strategic Planning

The Board discussed strategic planning.

B. Vote to Return to Public Session

- L. Santiago made a motion to return to public session.
- M. Terranova-Fissel seconded the motion.

The board **VOTED** unanimously to approve the motion.

III. Approval of Delegation of Execution Power to High School Building Committee

A. Vote on Delegation of Execution Power to High School Building Committee

- G. Gonzalez made a motion to approve delegation of execution power to High School Building Committee.
- R. Rolon Dow seconded the motion.

The board **VOTED** unanimously to approve the motion.

IV. Approval of Meeting Agenda and Meeting Minutes

A. Approve August meeting agenda and June meeting minutes

- G. Gonzalez made a motion to approve the minutes from ADCO Meeting with Executive Session on 08-26-21.
- R. Rolon Dow seconded the motion.

The board **VOTED** unanimously to approve the motion.

V. Finance

A. Financial Report

G. Panchisin presented and led discussion regarding the August 2021 financial report. All reports are available on the FOC portion of the www.aspiraacademy.org. Greg also presented the positive preliminary outcome of the financial audit. The final report will be presented at the October meeting.

B. Approval of Financial Report

L. Santiago made a motion to approve August financial report as presented.

G. Gonzalez seconded the motion.

The board **VOTED** unanimously to approve the motion.

VI. Operations

A. School Operations Update

G. Panchisin presented the operations update.

VII. Development

A. Expansion Update

M. Terranova Fissel presented the Development report, including the expansion campaign.

VIII. DEI

A. DEI Update

A. Viscarra Gikas presented the DEI report. Ana presented a draft DEI statement for the Board's consideration, which will be emailed to the Board and voted on at the next meeting.

IX. Head of School

A. Academic Report

M. Lopez-Waite presented the Head of School report and Academic report. Margie discussed the proposed Temporary COVID-19 Leave Policy. OMB reviewed and approved the draft.

B. Vote on COVID Leave Policy

- R. Rolon Dow made a motion to approve the temporary COVID-19 leave policy.
- G. Gonzalez seconded the motion.

The board **VOTED** unanimously to approve the motion.

X. Executive Session Follow-Up

A. Return to Executive Session

- L. Santiago made a motion to return to Executive Session.
- G. Gonzalez seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Executive Session Follow-Up

The Board continued to discuss strategic planning.

C. Return to Public Session

M. Terranova-Fissel made a motion to return to public session.

R. Rolon Dow seconded the motion.

The board **VOTED** unanimously to approve the motion.

XI. Vote to Approve Head of School Salary Recommendation

A. Vote

- G. Gonzalez made a motion to approve Head of School Salary Recommendation.
- L. Santiago seconded the motion.

The board **VOTED** unanimously to approve the motion.

XII. Closing Items

A. Adjourn Meeting

- L. Santiago made a motion to adjourn.
- G. Gonzalez seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:33 PM.

Respectfully Submitted, A. Chávez