Las Américas ASPIRA Academy Charter School FY 2012 Final Operating Budget



December 12, 2011

326 Ruthar Drive Newark, DE 19711 (302) 292-1463

ASPIRA of Delaware Charter Operations Inc. Board of Directors

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Melissa Bower – Parent Representative

Terry Richard – DDOE Representative

Deborah Scanlan – Innovative Schools Representative

Margie López Waite – Head of School

Greg Panchisin – Business Manager

Paul Lloyd – Board Representative

Jissell Martinez – Board Representative

	Rev Apr #								
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	Account	Posselation .		minary Budget	Fi	inal Budget FY12		D'//	0
Fund	Code	Description	F	Y12 9/19/11		12/12/2011		Difference	Comments / Assumptions
REVENUES									
		Number of Students		301		303			
State	05213	Division I (Salary & OEC)	\$	1,310,031				658	
State State	05213 05213	Division II (Materials, Supplies, Services) Division II (Energy)	\$ \$	53,464 44,056		52,982 43,659	\$	(482) (397)	
State	05213	Division III (Equalization)	\$	121,864		120,240		(1,624)	
State	05213	Division III (Academic Excellence)	\$	8,083		8,115		32	
State	05213	MCI/Annual Maintenance	\$	16,985		17,098		113	
State	05213	Student Transportation	\$	249,830	\$	251,490	\$	1,660	
		Subtotal Stat	te \$	1,804,313	\$	1,804,273	\$	(40)	
1 1	00000	0.1 - 1.00 - 1.1 - 1.1 - 1.1 - 1.1 - 1.1	•	000 540	•	000 000	•	4.570	
Local	98000	School District Local Fund Transfers	\$	863,518	\$	868,088	\$	4,570	Languaged Cront L 9 44 \$24 002 27 Languaged Cront III \$75 000
									Longwood Grant I & 11 \$21,983.27, Longwood Grant III \$75,000, Welfare Grant \$75,000, GO Donations \$650, Storage Rental \$540 &
Local	98159	Donations/Private Grants	\$	11,363	\$	188,173	\$		Revolution Foods Grant \$15,000
Local	98000	Lunch Reimbursement & Purchases	\$	221,569		95,179		(126,390)	**************************************
				,		,		, ,	
		Subtotal Loca	al \$	1,096,450	\$	1,151,440	\$	54,990	
Fadaral	40554	T:41- 1	œ.	00.005	•	04.450	Φ	(4.475)	
Federal Federal	40554 40114	Title I Title II	\$ \$	98,925 6,455		94,450 4,358		(4,475) (2,097)	
Federal	40564	IDEA	\$	25,000		25,000		(2,097)	
Federal	40108	Drug Free School	\$	2,000		20,000	\$	(2,000)	
Federal	40602	Start-up Funding	\$	270,597		270,601		4	
		Subtotal Federa	al \$	402,977	\$	394,409	\$	(8,568)	
Other		Petty Cash (Not Reported in FSF - WSFS Account)	\$	2,000	\$	2,000			
		Total Payanyan All Catagorian	\$	3,305,740	•	3,352,122	•	46,382	
		Total Revenues - All Categories	Þ	3,305,740	Ф	3,332,122	Þ	40,302	
EXPENDITURES									
	=	T . 10 1 1 (0) (10)	•		•		•	=====	0.01.0.471.45
	510	Total Salaries/Other (10)	\$	1,076,526		1,149,060		72,534	See Salary Detail Tab # 5
	520 530	Total Other Employment Costs (20) Total Svcs To Clients & Agencies (30)	\$ \$	481,117 -	\$	443,960	\$ \$	(37,156)	See Expenditure Detail Tab # 4 See Expenditure Detail Tab # 4
	540	Total Travel (40)	\$	-	\$	500	\$	500	See Expenditure Detail Tab # 4 See Expenditure Detail Tab # 4
	550	Debt Service (50)	\$	158,254				(0)	See Expenditure Detail Tab # 4
	550	Total - Contracted Services (50)	\$	844,735		876,552		31,817	See Expenditure Detail Tab # 4
	560	Total Supplies/Materials (60)	\$	353,161	\$	236,498	\$	(116,663)	See Expenditure Detail Tab # 4
	570	Total Capital Outlay-Equipment (70)	\$	237,159	\$, -		(15,934)	See Expenditure Detail Tab # 4
	580	Total Capital Outlay-Property (80)	\$	-	\$	146,281	\$	146,281	See Expenditure Detail Tab # 4
		Total Expenditures - All Categories	\$	3,150,952	¢	3,232,330	¢	81,378	
		Total Experiultures - All Categories	Ψ	3,130,932	Ф			01,3/8	
		Net Excess or (Deficit) for Year	\$	154,788	\$	119,792	\$	(34,996)	
		FSF Cash Balance Projected at 6/30/12	\$	154,788	\$	119,792	\$	(34,996)	
		Contingency Reserve (2%)	\$	(53,357)		(53,447)		(91)	
		FSF Cash Balance Projected at 6/30/12 less required Contingency Reserve	\$	101,432		66,345		(35,087)	
				,		,- :•	• *	(,-3.)	

				Preliminary			
Account Category	Account Code	Description	Subtotals	Budget FY12 9/19/11	Final Budget FY12 12/12/2011	Difference	Funding Source/Notes
		·					
510		Salary - All Employees		\$ 1,052,526			Title 1 \$38,334.74, IDEA \$25,000
510	51101	Substitute Teachers		\$ 24,000	\$ 24,000	\$ -	
L		T					
ŀ		Total Salaries/Other (510)		\$ 1,076,526	\$ 1,149,060	\$ 72,534	
520	52001	Pensions/Employer Share (18.76%)		\$ 197,454	\$ 211,061	\$ 13.607	Title 1 \$7,191.60
		, ,					Title 1 \$9,440.90 (Savings of 20 Employees calculated for 7
520		Health Insurance/Employer Share (\$8,611)			\$ 126,294		months or less)
520		Workmen's Compensation (1.95%)		\$ 20,524			Title 1 \$747.53
520		Social Security/Employer Share (6.2%)		\$ 65,257			Title 1 \$2,376.75
520		Unemployment Insurance (0.17%)		\$ 1,789			Title 1 \$65.17
520	52016	Medicare/Employer Share (1.45%)		\$ 15,262	\$ 13,000	\$ (2,262)	Title 1 \$555.85
H		Total Other Employment Costs (520)		\$ 481,117	\$ 443,960	\$ (37,156)	
		Total Other Employment Costs (520)		\$ 401,11 <i>1</i>	a 443,960	\$ (37,130)	
530	55353	Grant Reversions		\$ -	\$ -	\$ -	
530	55371	Tuition Reimbursement		\$	\$ -	\$ -	
		Total Svcs To Clients & Agencies (530)		\$ -	\$ -	\$ -	
					_		
540		Other travel - W/in State		\$ -	\$ 500		
540	54104	Lodging/Out-of_State		\$ -	-	-	
F		Total Travel (540)		\$ -	\$ 500	\$ 500	
		Total Travel (340)		.	ş 300	300	
Debt	55396	Loans		\$ 158,254	\$ 158,254	\$ (0)	
		FY10 ISDC Contracted Services	\$16,977	,	,	\.'\	
		Young Conaway Stargatt & Taylor	\$5,316				
		Buck Simpers Architect	\$36,888				
		ASPIRA of Delaware	\$5,098				
		ASPIRA Association	\$30,000				
F		Building Hope Repayment	\$61,725				
-		ISDC Loan Guarantee	\$2,250				
F		Total Debt Service (550)		\$ 158,254	\$ 158,254	\$ (0)	
H		Total Debt Gel Vice (330)		ψ 130,23 1	Ψ 130,23 1	(0)	
550	55000	Other Prof Service-Instructional Staff		\$ 88,857	\$ 88,407	\$ (450)	Federal Start-up Funds \$15,200
		ISDC (HR/Accounting/Payroll/Financial Reporting)	\$36,000	4 55,555	T	(155)	
Ī		Security Instruments Corp (Fire & Security Monitoring)	\$1,636				
Ī		ServiceMaster - Custodial Services	\$18,851				
		ServiceMaster - Floor Waxing	\$6,000				
		Speech Therapy	\$5,000				
		Terminix (Extermination Services)	\$720				
		Other (TBD - Auditing Services)	\$5,000	· · · · · · · · · · · · · · · · · · ·			
		ISDC (IT Support)	\$14,850				Federal Start-up Funds
		Educational Networks (Website Management)	\$350				Federal Start-up Funds
550		Legal Services	,	\$ 5,143			
550		Postage		\$ 3,010			V
550		Telephone Services		\$ 4,169			Verizon Bill
550		Water & Sewer		\$ -	\$ 7,000		
550 550		Electricity & Heat Insurance (Bldg & Contents)		\$ 104,500 \$ 21,041	\$ 104,500 \$ 23,954		
330	33432	mourance (Diag & Contents)		Ψ ∠1,041	μ 23,954	Σ,913	1

				iminary				
Account	Account			et FY12	Final Budget FY12			- " - " - "
Category	Code	Description	Subtotals	 19/11	12/12/2011 \$ 223.000	Φ.	Difference	Funding Source/Notes
550		Buses - pupil transportation in state		\$ 223,000 12.084			(4.00.4)	
550		Equipment Lease (Phones & Copiers)		\$			(1,804)	
550		Building Rental		\$ 358,500			-	
550	55110	Maintenance Contracts-all Office Equip		\$	\$ -	\$	-	
550		Trash Removal - Sanitary Services		\$ =,	\$ 2,431		40.000	
550		Printing & Binding		\$ -	\$ 16,800		16,800	
550		Advertising		\$ -	\$ -	\$	-	
550		Applications & Permits		\$ -	\$ -	\$	-	
550		Association Dues & Conference Fees		\$ -	\$ -	\$	(0.000)	
550		Student Body Activity		\$ 2,000		\$		Drug Free Schools
550	55667	Training		\$ 20,000	\$ 29,358	\$	9,358	Title 1 \$5,000, Title II \$4,358.06, Federal Start-up \$20,000
ļ.								
		Total - Contracted Services (550)		\$ 844,735	\$ 876,552	\$	31,817	
560		Office Supplies		\$ 26,500			-	Federal Start-up Funds
560		Promotional Supplies		\$	\$ -	\$	-	
560		Food - non-institutional		\$	\$ 110,000		(121,875)	
560		Custodial Supplies		\$,	\$ 20,000			Federal Start-up Funds
560		Instructional Supplies (mag, manuals, audio, etc		\$	\$ 35,212			Title I \$7,700 & \$27,512
560		Text Books/Library and Yearbooks		\$ 67,143				Federal Start-up Funds
560		Medical Supplies/Medicines/Health Aids		\$ 1,500	, , , , , , , , , , , , , , , , , , , ,	_	-	Federal Start-up Funds
560		Building Materials		\$	\$ -	\$	-	
560	56960	Athletic Supplies		\$ 6,143	\$ 6,143	\$	-	Federal Start-up Funds
		Total Supplies/Materials (560)		\$ 353,161	\$ 236,498	\$	(116,663)	
570		Office & Computer Equip/Software		\$	\$ 58,769		(99,702)	
570		Institutional Equipment		\$ 65,992			83,768	Federal Start-up Funds
570	57040	Audio Visual Equipment		\$ 12,696	\$ 12,696	\$	-	Federal Start-up Funds
570	57210	Custodial/Maint Equipment		\$ -	\$ -	\$	-	
570	57520	Recreational Equipment		\$ -	\$ -	\$	-	
		Total Capital Outlay-Equipment (570)		\$ 237,159	\$ 221,225	\$	(15,934)	
580		Land Improvements		\$	\$ -	\$	-	
580	58300	Maj Bldg Alteration by Contract		\$ -	\$ 146,281	\$	146,281	\$92,913.00 paid to Mattei + \$53,368 Tenant's Responsibility
		Total Capital Outlay-Property (580)		\$ -	\$ 146,281	\$	146,281	
J		Grand Totals - All Categories		\$ 3,150,952	\$ 3,232,330	\$	81,378	

Las Americas ASPIRA Academy STAFF RECRUITMENT FOR 2010/2011 SCHOOL YEAR

KINDERGARTEN			Highest	Yrs		Benefits		OEC	Fully Loaded	
# Position	Status	Certification	Degree	Ехр.	Salary	(Y or N)	Cost of Benefits	Rate	Salary	Notes
1 1st-Lead Teacher (English Only)	FT	Pending (Sept. 2011)	Α	2	\$33,162.30	Υ	\$8,611.00	28.53%	\$51,234.50	STEP 3 WITH NO DEGREE
2 K-Lead Teacher (Spanish Only)	FT	YES (EARLY CHILDHOOD)	BA	7	\$33,212.70	Υ	\$8,611.00	28.53%	\$51,299.28	VERIFY CERTIFICATION & YRS EXP; STEP 1 WITH BACHELORS
3 K-Lead Teacher (English Only)	FT	YES (K-6)	MA	11	\$57,103.20	Υ	\$8,611.00	28.53%	\$82,005.74	STEP 12 WITH MASTERS
4 K-Lead Teacher (Spanish Only)	FT	YES (K-6)	MA	4	\$43,527.60	Υ	\$8,611.00	28.53%	\$64,557.02	STEP 5 WITH MASTERS
		Pending (taking Para Pro-test								(Will need to take Para Pro-test through ETS and earn score of 459 or greater; otherwise, salary will be based on Monitoring
5 K-Para (Bilingual)	FT	by Aug. 2011)	HS	0	\$16,402.50	Υ	\$8,611.00	28.53%	\$29,693.13	Aide schedule)
1ST GRADE							S	UBTOTAL	\$278,789.69	
	01-1	Out the star	Highest	Yrs	0-1	Benefits	0	OEC	Fully Loaded	M. G.
# Position 1 1st-Lead Teacher (English Only)		Certification	Degree	Ехр. 13	\$alary	(Y or N)	Cost of Benefits	Rate	\$alary	Notes
2 1st-Lead Teacher (English Only)	FT FT		BS BS	7	\$50,652.00 \$42,654.60	Y	\$8,611.00 \$8,611.00	28.53% 28.53%	\$73,714.02 \$63,434.96	STEP 14 WITH BACHELORS STEP 8 WITH BACHELORS
z roc zoda rodanor (opamor omy)					ψ 12,00 1.00	•	•	UBTOTAL	\$137,148.97	0.2. 0
2ND GRADE			Uinhoot	Yrs		Benefits		OEC	Fully Loaded	
# Position	Status	Certification	Highest Degree	Exp.	Salary	(Y or N)	Cost of Benefits	Rate	Salary	Notes
1 2nd-Lead Teacher	FT	PENDING (HAS CERTIFICATION IN NJ; K-6)	BA	4	\$33,212.70	Y	\$8,611.00	28.53%	\$51,299.28	STEP 1 WITH BACHELORS
2 2nd-Lead Teacher	FT	YES	BA	6	\$42,654.60	Y	\$8,611.00		\$63,434.96	STEP 8 WITH BACHELORS
2 Zilu-Leau Teachel	- 1 1	ILO	DA	U	Ψ42,004.00	'		UBTOTAL	\$114,734.24	STEF 0 WITT BACHLEONS
3RD GRADE			Water of	V		D	51			
# Position	Status	Certification	Highest Degree	Yrs Exp.	Salary	Benefits (Y or N)	Cost of Benefits	OEC Rate	Fully Loaded Salary	Notes
1 3rd-Lead Teacher	FT	YES (K-4)	BA	12	\$48,861.00	Υ	\$8,611.00	28.53%	\$71,412.04	STEP 12 WITH BACHELORS
2 3rd-Lead Teacher	FT	PENDING	BA	0	\$33,212.70	Υ	\$8,611.00	28.53%	\$51,299.28	STEP 1 WITH BACHELORS
4TH GRADE				_			SI	UBTOTAL	\$122,711.33	
			Highest	Yrs		Benefits	0 4 50 54	0EC	Fully Loaded	
# Position	Status	Certification	Degree	Ехр.	Salary	(Y or N)	Cost of Benefits	Rate	Salary	Notes OTED A MITTURA QUIEL OPA
1 4th-Lead Teacher 2 4th-Lead Teacher	FT FT	YES (K-6) YES	BA BA	10	\$34,580.70 \$57,103.20	Y Y	\$8,611.00 \$8,611.00	28.53% 28.53%	\$53,057.57 \$82,005.74	STEP 3 WITH BACHELORS STEP 11 WITH MASTERS PLUS 15
Z Hall Edda Toddilol		1120	D/ t	10	ψ01,100.20	•		UBTOTAL	\$135,063.32	OTEL TO MILITARIO E ROTE E OTEL
5TH GRADE			Himbook	Yrs		Benefits		OEC	Fully Loaded	
# Position	Status	Certification	Highest Degree	Exp.	Salary	(Y or N)	Cost of Benefits	Rate	Salary	Notes
1 Sth-Lead Teacher	FT	YES (K-6)	MA	4	\$43,527.60	Υ	\$8,611.00	28.53%	\$64,557.02	STEP 5 WITH MASTERS
SPECIALTY STAFF							SI	UBTOTAL	\$64,557.02	
	Ctatus	Contification	Highest	Yrs	Calami	Benefits	Cook of Donofite	OEC Deta	Fully Loaded	Mada
# Position		Certification	Degree	Ехр.	Salary	(Y or N)	Cost of Benefits	Rate		Notes STEP 6 WITH MASTERS PLUS 30 BASED ON EXPERIENCE
1 ELL/RTI Teacher	FT	HQ based on degree in DE	BA	5	\$42,654.60	Υ	\$8,611.00	28.53%	\$63,434.96	AND CREDITS
2 Paraprofessional	FT	also	Α	2	\$19,365.30	N	\$0.00	28.53%	\$24,890.22	STEP 3 AS INSTRUCTIONAL AIDE
3 Paraprofessional	FT	will be taking para-test to earn HQ status	none	0	\$10,513.13	Υ	\$8,611.00	28.53%	\$22,123.53	STEP 1 AS MONITORING AIDE; SALARY BASED ON 75% OF FT PERSON
4 Spanish & Media Specialist	FT	YES	BA	0	\$33,212.70	Υ	******	28.53%	\$54,000,00	OTED 4 WITH DAOUELODO
							\$8.611.001		\$51.299.281	STEP T WITH BACHELURS
		ARTO	D.A	•			\$8,611.00		\$51,299.28	STEP 1 WITH BACHELORS STEP 1 WITH BACHELORS PLUS \$3,500 FOR DUAL
5 Art & MUSIC	FT	ARTC	ВА	0	\$36,712.70	Υ	\$8,611.00	28.53%	\$51,299.28 \$55,797.83	STEP 1 WITH BACHELORS PLUS \$3,500 FOR DUAL RESPONSIBILITIES NCS; WORKS AT LAAA 1 DAY/WEEK AND 4 DAYS/WEEK
6 Band & Choral	FT PT	ARTC YES (Music K-12)	BA BA	0				28.53%		STEP 1 WITH BACHELORS PLUS \$3,500 FOR DUAL RESPONSIBILITIES NCS; WORKS AT LAAA 1 DAY/WEEK AND 4 DAYS/WEEK AT NCS; LAAA SALARY BASED ON 20% OF SALARY
				0 1 0	\$36,712.70	Υ	\$8,611.00	28.53% 28.53%	\$55,797.83	STEP 1 WITH BACHELORS PLUS \$3,500 FOR DUAL RESPONSIBILITIES NCS; WORKS AT LAAA 1 DAY/WEEK AND 4 DAYS/WEEK
6 Band & Choral	PT	YES (Music K-12)	BA	1	\$36,712.70 \$6,779.52	Y N	\$8,611.00 \$0.00	28.53% 28.53% 28.53%	\$55,797.83 \$8,713.72	STEP 1 WITH BACHELORS PLUS \$3,500 FOR DUAL RESPONSIBILITIES NCS; WORKS AT LAAA 1 DAY/WEEK AND 4 DAYS/WEEK AT NCS; LAAA SALARY BASEO ON 20% OF SALARY PT POSITION; USED HALF OF STEP 1 WITH BACHELORS
6 Band & Choral 7 PE/Health	PT PT FT	YES (Music K-12) ARTC	BA BA	1	\$36,712.70 \$6,779.52 \$16,606.35	Y N N	\$8,611.00 \$0.00 \$0.00	28.53% 28.53% 28.53% 28.53%	\$55,797.83 \$8,713.72 \$21,344.14	STEP 1 WITH BACHELORS PLUS \$3,500 FOR DUAL RESPONSIBILITIES NCS; WORKS AT LAAA 1 DAYWEEK AND 4 DAYSWEEK AT NCS; LAAA SALARY BASED ON 20% OF SALARY PT POSITION; USED HALF OF STEP 1 WITH BACHELORS SALARY AMOUNT
6 Band & Choral 7 PE/Health 8 Computer/Business 9 Special Education/RTI/ELL	PT PT FT	YES (Music K-12) ARTC ARTC	BA BA MA	0 0	\$36,712.70 \$6,779.52 \$16,606.35 \$38,316.60	Y N N Y	\$8,611.00 \$0.00 \$0.00 \$8,611.00	28.53% 28.53% 28.53% 28.53%	\$55,797.83 \$8,713.72 \$21,344.14 \$57,859.33	STEP 1 WITH BACHELORS PLUS \$3,500 FOR DUAL RESPONSIBILITIES NCS; WORKS AT LAAA 1 DAY/WEEK AND 4 DAYS/WEEK AT NCS; LAAA SALARY BASED ON 20% OF SALARY PT POSITION; USED HALF OF STEP 1 WITH BACHELORS SALARY AMOUNT STEP 1 WITH MASTERS
6 Band & Choral 7 PE/Health 8 Computer/Business 9 Special Education/RTI/ELL ADMINISTRATION/SUPPORT	PT PT FT	YES (Music K-12) ARTC ARTC PENDING (BY DEC 2011)	BA BA MA BA	1 0 0 0	\$36,712.70 \$6,779.52 \$16,606.35 \$38,316.60 \$36,000.00	Y N N Y Y	\$8,611.00 \$0.00 \$0.00 \$8,611.00 \$8,611.00	28.53% 28.53% 28.53% 28.53% 28.53% UBTOTAL	\$55,797.83 \$8,713.72 \$21,344.14 \$57,859.33 \$54,881.80 \$360,344.80	STEP 1 WITH BACHELORS PLUS \$3,500 FOR DUAL RESPONSIBILITIES NCS; WORKS AT LAAA 1 DAY/WEEK AND 4 DAYS/WEEK AT NCS; LAAA SALARY BASED ON 20% OF SALARY PT POSITION; USED HALF OF STEP 1 WITH BACHELORS SALARY AMOUNT STEP 1 WITH MASTERS STEP 1 WITH BACHELORS PLUS 30
6 Band & Choral 7 PE/Health 8 Computer/Business 9 Special Education/RTI/ELL ADMINISTRATION/SUPPORT # Position	PT PT FT Status	YES (Music K-12) ARTC ARTC PENDING (BY DEC 2011) Certification	BA BA MA BA Highest Degree	1 0 0 0 Yrs Exp.	\$36,712.70 \$6,779.52 \$16,606.35 \$38,316.60 \$36,000.00	Y N N Y Y Y Benefits (Y or N)	\$8,611.00 \$0.00 \$0.00 \$8,611.00 \$8,611.00 \$1.00 \$1.00 \$1.00	28.53% 28.53% 28.53% 28.53% 28.53% UBTOTAL	\$55,797.83 \$8,713.72 \$21,344.14 \$57,859.33 \$54,881.80 \$360,344.80 Fully Loaded Salary	STEP 1 WITH BACHELORS PLUS \$3,500 FOR DUAL RESPONSIBILITIES NCS; WORKS AT LAAA 1 DAY/WEEK AND 4 DAYS/WEEK AT NCS; LAAA SALARY BASED ON 20% OF SALARY PT POSITION; USED HALF OF STEP 1 WITH BACHELORS SALARY AMOUNT STEP 1 WITH MASTERS STEP 1 WITH BACHELORS PLUS 30 Notes
6 Band & Choral 7 PE/Health 8 Computer/Business 9 Special Education/RTI/ELL ADMINISTRATION/SUPPORT	PT PT FT	YES (Music K-12) ARTC ARTC PENDING (BY DEC 2011)	BA BA MA BA	1 0 0 0	\$36,712.70 \$6,779.52 \$16,606.35 \$38,316.60 \$36,000.00	Y N N Y Y	\$8,611.00 \$0.00 \$0.00 \$8,611.00 \$8,611.00	28.53% 28.53% 28.53% 28.53% 28.53% UBTOTAL	\$55,797.83 \$8,713.72 \$21,344.14 \$57,859.33 \$54,881.80 \$360,344.80	STEP 1 WITH BACHELORS PLUS \$3,500 FOR DUAL RESPONSIBILITIES NCS; WORKS AT LAAA 1 DAY/WEEK AND 4 DAYS/WEEK AT NCS; LAAA SALARY BASED ON 20% OF SALARY PT POSITION; USED HALF OF STEP 1 WITH BACHELORS SALARY AMOUNT STEP 1 WITH MASTERS STEP 1 WITH BACHELORS PLUS 30
6 Band & Choral 7 PE/Health 8 Computer/Business 9 Special Education/RTI/ELL ADMINISTRATION/SUPPORT # Position	PT PT FT Status	YES (Music K-12) ARTC ARTC PENDING (BY DEC 2011) Certification YES N/A	BA BA MA BA Highest Degree	1 0 0 0 Yrs Exp.	\$36,712.70 \$6,779.52 \$16,606.35 \$38,316.60 \$36,000.00	Y N N Y Y Y Benefits (Y or N)	\$8,611.00 \$0.00 \$0.00 \$8,611.00 \$8,611.00 \$1.00 \$1.00 \$1.00	28.53% 28.53% 28.53% 28.53% 28.53% UBTOTAL OEC Rate 28.53%	\$55,797.83 \$8,713.72 \$21,344.14 \$57,859.33 \$54,881.80 \$360,344.80 Fully Loaded Salary \$109,250.50	STEP 1 WITH BACHELORS PLUS \$3,500 FOR DUAL RESPONSIBILITIES NCS; WORKS AT LAAA 1 DAY/WEEK AND 4 DAYS/WEEK AT NCS; LAAA SALARY BASED ON 20% OF SALARY PT POSITION; USED HALF OF STEP 1 WITH BACHELORS SALARY AMOUNT STEP 1 WITH MASTERS STEP 1 WITH BACHELORS PLUS 30 Notes
6 Band & Choral 7 PE/Health 8 Computer/Business 9 Special Education/RTI/ELL ADMINISTRATION/SUPPORT # Position 1 HOS	PT PT FT FT Status	YES (Music K-12) ARTC ARTC PENDING (BY DEC 2011) Certification YES	BA BA MA BA Highest Degree MA	1 0 0 0 Yrs Exp.	\$36,712.70 \$6,779.52 \$16,606.35 \$38,316.60 \$36,000.00 Salary \$85,000.00	N N Y Y Senefits (Y or N) N	\$8,611.00 \$0.00 \$0.00 \$8,611.00 \$8,611.00 \$0.00 \$0.00 \$0.00 \$0.00	28.53% 28.53% 28.53% 28.53% 28.53% UBTOTAL OEC Rate 28.53%	\$55,797.83 \$8,713.72 \$21,344.14 \$57,859.33 \$54,881.80 \$360,344.80 Fully Loaded Salary \$109,250.50	STEP 1 WITH BACHELORS PLUS \$3,500 FOR DUAL RESPONSIBILITIES NCS; WORKS AT LAAA 1 DAY/WEEK AND 4 DAYS/WEEK AT NCS; LAAA SALARY BASEO ON 20% OF SALARY PT POSITION; USED HALF OF STEP 1 WITH BACHELORS SALARY AMOUNT STEP 1 WITH MASTERS STEP 1 WITH BACHELORS PLUS 30 Notes SALARY BASED ON BOARD DISCRETION
6 Band & Choral 7 PE/Health 8 Computer/Business 9 Special Education/RTI/ELL ADMINISTRATION/SUPPORT # Position 1 HOS 2 Admin. Asst.	PT PT FT FT Status FT FT	YES (Music K-12) ARTC ARTC PENDING (BY DEC 2011) Certification YES N/A N/A YES	BA BA MA BA Highest Degree MA HS	1 0 0 0 Yrs Exp.	\$36,712.70 \$6,779.52 \$16,606.35 \$38,316.60 \$36,000.00 Salary \$85,000.00	N N Y Y Benefits (Y or N) N	\$8,611.00 \$0.00 \$0.00 \$8,611.00 \$8,611.00 \$0.00 \$8,611.00 \$8,611.00	28.53% 28.53% 28.53% 28.53% 28.53% UBTOTAL OEC Rate 28.53% 28.53% 28.53%	\$55,797.83 \$8,713.72 \$21,344.14 \$57,859.33 \$54,881.80 \$360,344.80 Fully Loaded Salary \$109,250.50	STEP 1 WITH BACHELORS PLUS \$3,500 FOR DUAL RESPONSIBILITIES NCS; WORKS AT LAAA 1 DAY/WEEK AND 4 DAYS/WEEK AT NCS; LAAA SALARY BASED ON 20% OF SALARY PT POSITION; USED HALF OF STEP 1 WITH BACHELORS SALARY AMOUNT STEP 1 WITH MASTERS STEP 1 WITH BACHELORS PLUS 30 Notes SALARY BASED ON BOARD DISCRETION STEP 6 ON EXECUTIVE SECRETARY SALARY SCHEDULE SALARY BASED ON HOS DISCRETION STEP 21 WITH BACHELORS PLUS \$500 FOR 21ST STEP
6 Band & Choral 7 PE/Health 8 Computer/Business 9 Special Education/RTI/ELL ADMINISTRATION/SUPPORT # Position 1 HOS 2 Admin. Asst. 3 Business Mgr	PT PT FT FT Status FT FT	YES (Music K-12) ARTC ARTC PENDING (BY DEC 2011) Certification YES N/A N/A	BA BA MA BA Highest Degree MA HS BS	1 0 0 0 Yrs Exp.	\$36,712.70 \$6,779.52 \$16,606.35 \$38,316.60 \$36,000.00 Salary \$85,000.00 \$30,255.30 \$72,000.00	N N Y Y Benefits (Y or N) N N	\$8,611.00 \$0.00 \$0.00 \$8,611.00 \$8,611.00 \$0.00 \$8,611.00 \$0.00	28.53% 28.53% 28.53% 28.53% 28.53% UBTOTAL OEC Rate 28.53% 28.53% 28.53%	\$55,797.83 \$8,713.72 \$21,344.14 \$57,859.33 \$54,881.80 \$360,344.80 Fully Loaded Salary \$109,250.50 \$47,498.14 \$92,541.60	STEP 1 WITH BACHELORS PLUS \$3,500 FOR DUAL RESPONSIBILITIES NCS; WORKS AT LAAA 1 DAYWEEK AND 4 DAYSWEEK AT NCS; LAAA SALARY BASED ON 20% OF SALARY PT POSITION; USED HALF OF STEP 1 WITH BACHELORS SALARY AMOUNT STEP 1 WITH MASTERS STEP 1 WITH BACHELORS PLUS 30 Notes SALARY BASED ON BOARD DISCRETION STEP 6 ON EXECUTIVE SECRETARY SALARY SCHEDULE SALARY BASED ON HOS DISCRETION STEP 21 WITH BACHELORS PLUS \$500 FOR 21ST STEP STEP 6 WITH MASTERS PLUS \$3,500 EPER FOR DUAL RESPONSIBILITIES
6 Band & Choral 7 PE/Health 8 Computer/Business 9 Special Education/RTI/ELL ADMINISTRATION/SUPPORT # Position 1 HOS 2 Admin. Asst. 3 Business Mgr 4 Nurse	PT PT FT FT Status FT FT FT FT FT FT	YES (Music K-12) ARTC ARTC PENDING (BY DEC 2011) Certification YES N/A N/A YES TEACHER	BA BA MA BA Highest Degree MA HS BS BS	1 0 0 0 1 Yrs Exp. 5 4	\$36,712.70 \$6,779.52 \$16,606.35 \$38,316.60 \$36,000.00 Salary \$85,000.00 \$30,255.30 \$72,000.00 \$53,788.50	Y N N Y Y Y Benefits (Y or N) N Y N Y	\$8,611.00 \$0.00 \$0.00 \$8,611.00 \$8,611.00 \$0.00 \$8,611.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	28.53% 28.53% 28.53% 28.53% 28.53% UBTOTAL OEC Rate 28.53% 28.53% 28.53% 28.53%	\$55,797.83 \$8,713.72 \$21,344.14 \$57,859.33 \$54,881.80 \$360,344.80 Fully Loaded Salary \$109,250.50 \$47,498.14 \$92,541.60 \$77,745.36	STEP 1 WITH BACHELORS PLUS \$3,500 FOR DUAL RESPONSIBILITIES NCS; WORKS AT LAAA 1 DAYWEEK AND 4 DAYSWEEK AT NCS; LAAA SALARY BASED ON 20% OF SALARY PT POSITION; USED HALF OF STEP 1 WITH BACHELORS SALARY AMOUNT STEP 1 WITH MASTERS STEP 1 WITH BACHELORS PLUS 30 Notes SALARY BASED ON BOARD DISCRETION STEP 6 ON EXECUTIVE SECRETARY SALARY SCHEDULE SALARY BASED ON HOS DISCRETION STEP 21 WITH BACHELORS PLUS \$500 FOR 21ST STEP STEP 6 WITH MASTERS PLUS \$3,500 EPER FOR DUAL
6 Band & Choral 7 PE/Health 8 Computer/Business 9 Special Education/RTI/ELL ADMINISTRATION/SUPPORT # Position 1 HOS 2 Admin. Asst. 3 Business Mgr 4 Nurse 5 Counselor & Lead Spanish Teacher	PT PT FT FT Status FT FT FT FT FT FT	YES (Music K-12) ARTC ARTC PENDING (BY DEC 2011) Certification YES N/A N/A YES TEACHER PENDING FOR	BA BA MA BA Highest Degree MA HS BS BS MA	1 0 0 0 Vrs Exp. 5 4	\$36,712.70 \$6,779.52 \$16,606.35 \$38,316.60 \$36,000.00 Salary \$85,000.00 \$30,255.30 \$72,000.00 \$53,788.50 \$48,771.80	Y N N Y Y Y Benefits (Y or N) N Y N Y	\$8,611.00 \$0.00 \$0.00 \$8,611.00 \$8,611.00 \$1.00 \$2.000 \$3.611.00 \$3.611.00 \$3.000 \$3.611.00 \$3.000 \$3.611.00 \$3.000	28.53% 28.53% 28.53% 28.53% 28.53% UBTOTAL OEC Rate 28.53% 28.53% 28.53% 28.53%	\$55,797.83 \$8,713.72 \$21,344.14 \$57,859.33 \$54,881.80 \$360,344.80 Fully Loaded Salary \$109,250.50 \$47,498.14 \$92,541.60 \$77,745.36	STEP 1 WITH BACHELORS PLUS \$3,500 FOR DUAL RESPONSIBILITIES NCS; WORKS AT LAAA 1 DAY/WEEK AND 4 DAYS/WEEK AT NCS; LAAA SALARY BASED ON 20% OF SALARY PT POSITION; USED HALF OF STEP 1 WITH BACHELORS SALARY AMOUNT STEP 1 WITH MASTERS STEP 1 WITH BACHELORS PLUS 30 Notes SALARY BASED ON BOARD DISCRETION STEP 6 ON EXECUTIVE SECRETARY SALARY SCHEDULE SALARY BASED ON HOS DISCRETION STEP 21 WITH BACHELORS PLUS \$500 FOR 21ST STEP STEP 6 WITH MASTERS PLUS \$3,500 EPR FOR DUAL RESPONSIBILITIES STEP 5 FOR GENERAL WORKER PER CHILD NUTRITION
6 Band & Choral 7 PE/Health 8 Computer/Business 9 Special Education/RTI/ELL ADMINISTRATION/SUPPORT # Position 1 HOS 2 Admin. Asst. 3 Business Mgr 4 Nurse 5 Counselor & Lead Spanish Teacher	PT PT FT FT Status FT FT FT FT FT FT	YES (Music K-12) ARTC ARTC PENDING (BY DEC 2011) Certification YES N/A N/A YES TEACHER PENDING FOR	BA BA MA BA Highest Degree MA HS BS BS MA	1 0 0 0 Vrs Exp. 5 4	\$36,712.70 \$6,779.52 \$16,606.35 \$38,316.60 \$36,000.00 Salary \$85,000.00 \$30,255.30 \$72,000.00 \$53,788.50 \$48,771.80 \$25,215.84	N N N Y Y N N Y N N N N N N N N N N N N	\$8,611.00 \$0.00 \$0.00 \$8,611.00 \$8,611.00 \$1.00 \$2.000 \$3.611.00 \$3.611.00 \$3.000 \$3.611.00 \$3.000 \$3.611.00 \$3.000	28.53% 28.53% 28.53% 28.53% 28.53% UBTOTAL 28.53% 28.53% 28.53% 28.53% 28.53% UBTOTAL	\$55,797.83 \$8,713.72 \$21,344.14 \$57,859.33 \$54,881.80 \$360,344.80 Fully Loaded Salary \$109,250.50 \$47,498.14 \$92,541.60 \$77,745.36 \$71,297.39 \$32,409.92	STEP 1 WITH BACHELORS PLUS \$3,500 FOR DUAL RESPONSIBILITIES NCS; WORKS AT LAAA 1 DAY/WEEK AND 4 DAYS/WEEK AT NCS; LAAA SALARY BASED ON 20% OF SALARY PT POSITION; USED HALF OF STEP 1 WITH BACHELORS SALARY AMOUNT STEP 1 WITH MASTERS STEP 1 WITH BACHELORS PLUS 30 Notes SALARY BASED ON BOARD DISCRETION STEP 6 ON EXECUTIVE SECRETARY SALARY SCHEDULE SALARY BASED ON HOS DISCRETION STEP 21 WITH BACHELORS PLUS \$500 FOR 21ST STEP STEP 6 WITH MASTERS PLUS \$3,500 EPR FOR DUAL RESPONSIBILITIES STEP 5 FOR GENERAL WORKER PER CHILD NUTRITION